

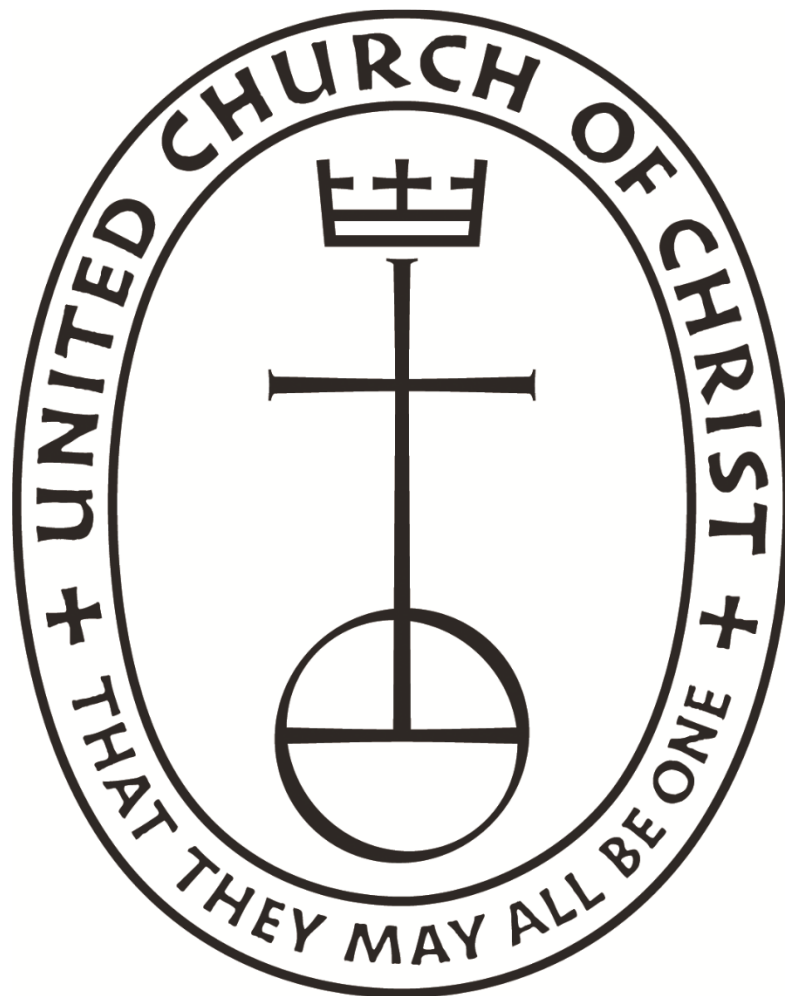
FIRST CONGREGATIONAL UNITED CHURCH OF CHRIST

Norfolk, Nebraska

2025 Annual Report

Annual Meeting

April 19, 2026



Benjamin Uzzell, Moderator

Rev. Dr. Brian High, Pastor

Annual Meeting of First Congregational

United Church of Christ

Norfolk, NE

April 19,2026

Benjamin Uzzell, Moderator

Call to Order/ Declaration of Quorum

Benjamin Uzzell

Opening prayer

Rev. Dr. Brian High

Vote to call Rev. Dr. Brian High as settled pastor

Blanket acceptance of the following yearly reports:

Congregational Meeting Minutes

Pastor's Report

Clerk's Report

Faith Development Ministry

Worship Ministry

Transformation Ministry

Financial Reports from:

Memorial Fund

General Fund

Pastor's Moment—Rev. Dr. Brian High

Vote on Proposed Budget—Benjamin Uzzell

Vote on Nominations—Benjamin Uzzell

Commissioning of Officers—Rev. Dr. Brian High

Adjournment—Benjamin Uzzell

Closing Prayer—Rev. Dr. Brian High

Annual Meeting, April 27, 2025, First Congregational United Church of Christ

Call to Order: The Annual Meeting was called to order on April 27, 2025, by Moderator Scott Williams at 10:58 a.m. A quorum was declared present.

Opening Prayer: Reverend Dr. Brian High opened the meeting with prayer.

Blanket Acceptance of Yearly Reports: Moderator Scott Williams opened the reports up to questions. But first he explained that the financial reports, being the general account, the Memorial fund, and the proposed budget were removed from the blanket acceptance. Questions were: Bonnie Kroeger questioned, on page 7, it indicates that the number of transfers in was zero. There was a funeral where persons' whose membership were to be transferred in. It was explained that Janet and Virgil Papstein were to be transferred in. His membership was in fact transferred in, but that number was inadvertently left off the report. His wife, Janet Papstein passed away before her membership could be transferred in. Bonnie Kroeger motioned that the report be amended. That number in membership goes to 126. Randy Neuharth 2nded. Motion passed.

Bonnie Kroeger questioned 1) how the lawn of the church was being taken care of. January thru March, there were branches on the front lawn which were never moved. Gene and Bonnie Kroeger did eventually pick them up and haul them away. There are also branches and leaves left by the dumpster. Who is responsible for picking them up? 2) In addition, the sidewalks were not scooped on a given Sunday. Who is responsible for the branches, scooping? The honest answer is that it is not known who, if anyone is to move the branches. B & L Lawn Care is the company responsible for lawn care and scooping of snow, including the parking lot and sidewalks. Zach knows that if it snows, the parking lot is to be cleared on Sunday morning. He typically clears the sidewalks after he has cleared all of the parking lots for which he is responsible. He clears all the parking lots and then the sidewalks.

3) On several Sundays there are numerous cars parking in the parking lot which are not members' vehicles, so they do not belong in the lot. Perhaps the neighbors need to be reminded to remove their cars on weekends.

Results: It was acknowledged that the branches have been stacked in various places. Scott will talk to Zach about it. The Support Team is responsible for removal of branches. Support team members are Ben Uzzell, Randy Neuharth, and Tom McConnell. Ben Uzzell announced that he will accept responsibility for removing downed branches. Because he does not go by the church every day, he requested that if you see something like that, call him, and he will take care of it. Scott Williams will address the car issue with the neighbors.

Bonnie Kroeger motioned to blanket accept the following yearly reports as written, Congregational Meeting Minutes, Pastor's Report, Clerk's Record, Historian's Report, Cradle Roll, Faith Development Ministry reports, Worship Ministry Reports, and Transformation Ministry reports. Jeanne Rix seconded. Motion passed.

Scott Williams shared: This past year Unity Council focused on getting on an interim minister.

Collectively the members of the church did a good job of welcoming Pastor Brian to our church. Pastor Brian did a good job of melding into our congregation. Now we need to start the discernment process: 1) what do we want for the future, 2) when Brian does decide to retire, we need to be ready and know who we will search for, and what we as members want the church to be.

We did lose track of moving that process forward because we were comfortable with our interim pastor, Pastor Brian. We need to discern how our congregation can grow into the future, what it will look like. At this point Moderator Scott Williams asked Evonne Burkink to share the concerns she had discussed at an earlier time with the congregation.

Evonne shared, "What Pastor Brian talked about this morning was point on. In this church, we do not talk business. We do not talk about our concerns. Because of numbers we need to talk about our church. We are thankful to Pastor Brian for stepping in. We are happy right here. But we have to discuss, have organized round table talks like we had when Pastor Jackie came. Do we have enough people to have small discussion groups in homes? We may need to do these discussions in small groups at church. In 2020, I sat down with the directory and made a list of people by categories of age. I did it again with our latest directory. We have not one family with a child in our Cradle Roll. We have nobody in grade school. Some older members in the directory are no longer with us. My concern is longevity. How long can we keep our doors open? We have to talk. I have faith that the Lord will help us through this. We need prayers for our church everyday."

Bonnie Kroeger also commented that we appreciate Rev. Brian and his wife.

Moderator Scott Williams summarized, "We do need to talk. We need to figure out what we want and how we are going to go there. We all wonder. We will be passing a deficit budget again this year. We always get the budget paid, but it is getting harder."

At this point, discussion of the Financial Reports: the General fund, the Memorial Fund, and the proposed Budget was opened for discussion and questions. Scott Williams asked Treasurer, Lori

Williams to highlight items in the General Fund, and also talk about the proposed Budget.

Lori shared: What was printed in the annual report, in the stapled big copy, was an unadjusted part of the financial reports. The correct information was passed out today. Everyone indicated they had a copy. Accepting the treasurer's report, the balance sheet, and profit & loss report is what will be voted on today.

Lori explained that records were switched from QuickBooks to QuickBooks online. It was messy and led to complicated information. We now have a local firm do our books for us. It costs less or about the same as what the church paid for the online QuickBooks. Managing the information is easier because we now have a person, someone to talk to for answers. What was recorded in the old reports was wrong, but what we paid personnel was not wrong.

Treasurer Lori Williams then opened it up to questions about the financial information from the last year. There were no questions. Randy Neuharth made a motion to approve the adjusted general fund report and Memorial Fund report. Barb Koenig seconded. Motion passed.

Conversation next moved to the Budget Report. Treasurer Lori Williams recommended that we amend the budget. The current information says we would be voting on a deficit budget. Historically, church expenses are pretty accurate. Line item church repairs could be taken out of the proposed budget because some years we have needed repairs and some years we do not.

Church income is what fluctuates from one year to the next. There are several congregational members, the number being 4 or 5, who to date have not pledged. Treasurer Lori Williams estimated that the proposed amount be increased to \$115,000. Pat Jenny moved to amend the budget. Ginge Dudley 2nded. Ben Uzzell then suggested amending the amount in the budget for church repair. Lori Williams explained that if we do need repairs, the amount will show on the P & L. Repairs are usually covered by money taken out of savings.

Another question arose as to why we no longer advertise our services in the Friday Norfolk Daily News. The reason is because it costs \$37.50 a week for the small ad. "How then can we get new members without advertising?" Answer: "We, the members, are our best advertisers. We need to ask others to join. We do have a website, and Facebook page. We do advertise in the newspapers for special church occasions, but not every week."

Discussion went back to the proposed budget. Ben Uzzell moved to amend the church repair budget to be \$2500. Randy Neuharth 2nded.

Verletta Olson questioned how the rental amount for Linaje was determined. Scott Williams explained that there is a biannual review for determining Linaje's monthly rent. That review is set to occur in November. The rent will be adjusted.

Jeanne Rix called for the question. 1st vote was on the amendment to change the church repairs amount to \$2500. Motion carried. 2nd vote was on the amendment to change the pledge budget to \$115,000 from \$105,000. (It was noted that this is still projecting a deficit budget of about \$10,302. Treasurer Lori Williams then explained that if each giving unit

added 10% more, the budget would balance. It was acknowledged that this is a lot to ask, especially for those on fixed income. We were all encouraged to prayerfully consider increasing what was pledged and given to the church.)

Questions on Linaje's rental agreement resumed: "Does all the rental income go to savings?" Answer: "Most months it does, but sometimes it needs to go to general funds to cover bills, especially in the summer when regular giving is slow and energy costs are usually higher."

For covering bills, the church does have a cash account with Edward Jones. That has been used a few times. But Treasurer Lori Williams stated that since she has been the church Treasurer, we have never had to use any of the principal amount in the Edward Jones account. To pay bills, there have been times we have taken funds from savings, sometimes it comes from the Memorial fund, and sometimes there is a special ask of the congregation members. We always manage to get bills paid.

Question? "What is included in Linaje's rent?" Answer: "They pay \$1000 in rent and \$100 for supplies."

"Initially, were they to pay a % of the utilities?" Answer: "No, it was negotiated to pay a set % of the increase of energy costs."

"What was the original asking amount for rent?" Answer: "\$1400. But in that initial discussion, they could not afford the initial amount of \$1400."

"Is the \$1100 comparable for rent? Will this all be looked at in the renewal?" Answer: "The utilities did go up some, but not by much."

"If we are heating downstairs and we are meeting in Fellowship Hall to conserve energy, how do we get by with temperature? Don't we have to heat or cool the sanctuary. Doesn't that raise what we pay?" Answer: "There was not a drastic change in utility bills since they have come here. The change we are talking about is tens of dollars, not hundreds of dollars."

Again it was shared by Moderator Scott Williams that everything that is being discussed today will be discussed at the rental arrangement meeting between designated First Congregational United Church of Christ members and Linaje members. Costs to be included in the discussion also includes snow removal and lawn care. It was agreed that they are getting a good deal. Yes. But the deal they have has helped our church, and it has helped us maintain our budget. Rents are high. It is an unknown if they can get a comparable rent anywhere else. The bottom line is that we cannot afford to not have them here. Their rental payments have allowed our church to remain open.

Bonnie Kroeger questioned as to why they use the kitchen from time to time. Originally, the agreement was that they would use the entire lower level except our storage area. Then their ceiling fell in, so they do use our kitchen from time to time. We should be notified ahead of time. That Sunday there was a huge pot of stew brought in. It took 2 men to lift the pot up onto the stove. Would that damage the stove? How much weight could the stove bear.

Susan Allyn is the person who is usually notified if Linaje wishes to use Fellowship Hall or the upstairs kitchen. She explained that the Sunday Bonnie was talking about is the Sunday after the ceiling fell in. The ceiling fell on Friday night, and Susan did not know that the ceiling fell in. So she did not know that Linaje members would need to use the kitchen. Once again the necessity of the need to talk to each other was shared. Communication on the use of the kitchen upstairs needs to be clearer. The Girl Scouts also use the space. Linaje sometimes use Fellowship Hall for meetings also. There is their space and there is our space.

This led to Verletta Olson questioning whether or not there is an update on non-members using the building. Since she does the deposits for the church's money, she has noticed differing amounts for use of the church building. Bonnie Kroeger said, "Yes. There are fees. The fees are listed in the January minutes." Bonnie Kroeger had the information at hand, so she read the fees as listed there. Bonnie also said she would like to see the fees posted, as well as having the members of the Funeral committee having a copy so when people call whichever committee member they reach could go over that fee information. Moderator Scott Williams will work on getting the facilities use information posted. The minutes do say we will work with the individuals on an individual basis. We are a church here to serve the people. He would like that attitude of service to the people to continue. Randy Neuharth moved to approve the budget as amended. Jeanne Rix 2nded. Motion passed.

Pastor's Moment by the Reverend Dr. Brian High Pastor Brian enjoys serving us. He asked for any questions. Bonnie Kroeger asked how long he planned to work before he retires. Pastor Brian explained that they still own a house in Illinois. When that house sells, he can pay off the mortgage here. He asked for prayers that the house in Illinois sell. There was not so serious discussion about that—back and forth. He said it will be easier to serve us without that Illinois mortgage.

Vote on Nominations: Nominations for church offices were reviewed.

Nominated Officers are: Benjamin Uzzell, Moderator, a need for a Vice Moderator, Scott Williams, Past Moderator, a need for a Treasurer, and a need for Clerk.

Moderator Scott Williams asked for nominations: Randy Neuharth volunteered to serve as Vice Moderator. Kay Neuharth volunteered to serve as clerk. Lori Williams was nominated as Treasurer. Mike Synovek motioned to accept the nominations as listed. Tom McConnell seconded. Motion passed.

Commissioning of Officers: Reverend Dr. Brian High led the Commissioning of Officers.

The Unity Council members are hereby reinstated as officers. Congregation members are charged to support the officers as they serve this year in their positions.

It was again recommended that we do need to work on the items Evonne mentioned. Bonnie Kroeger said we needed to thank the officers that have served. Verletta motioned that we add a line item of discussion of comments and concerns in the beginning of annual meeting agenda. Bonnie Kroeger 2nded. Motion passed.

New Moderator Ben Uzzell discussed that this year he will be talking to members of the church, forming a discernment committee. He already has contact with the people at the conference level to contact for further information. It will be the item at the forefront of his term as moderator. He also challenged each of us to go out and invite friends, families and neighbors to come to our church. Having been raised in this church and raising his family in this church, Ben has no question that we will welcome any who come to see who we are, to get to the goal of welcoming new members. to hopefully join.

Adjournment: Ben Uzzell motioned that the meeting be adjourned. Motion passed, even though one does not need to vote on adjournment.

Meeting was adjourned at 12:03 p.m.

Closing Prayer was offered by Reverend Dr. Brian High.

Respectfully submitted, Jane Uzzell, Clerk

Annual Report 2025-2026 for Rev. Dr. Brian High

This past year has been a very good and busy year with the Lord blessing the church with many different celebrations. We had some new members come into our fellowship and some members move on to be with the Lord.

Celebration of confirmation was enjoyed by all as Grace Uzzell completed her confirmation.

We enjoy our new Conference Pastor in the fall with a joint worship meeting with Linaje church. It was a very powerful time.

As pastor I enjoyed teaching Sunday school and preaching weekly, with special focus during Advent and Lent. We had special fellowship events like St. Patrick's Day and St. Valentine's Day potlucks.

All of our teams worked hard in their areas which you will read about in their reports.

I think that an annual report should include some vision for the future. In our meeting you will be voting on me as your pastor, not just your interim. The time as your interim has been good for us both. I believe by stretching us both in our faith and life together has been good. It is my hope that I can continue to serve you as your pastor because of God's call for us both. As a pastor and a church this is very important as we seek to do God's will. To care, love and do the mission and ministry of church together for God and His kingdom. It is not for us but for Him and His purpose. So, I say thank you and look forward to serving this next year.

I will continue to work to grow the church spiritually and in numbers as God walks with us on this journey.

Respectfully,

Rev. Dr. Brian High

Clerk's Record April 1, 2025 -March 31, 2026

Birth/Baptism

Confirmands

Grace Rozella Uzzell, daughter of Ben and Stacie Uzzell 3-22-26

Marriages

Additions

RJ and Lynne Bichlmeier Affirmation of Faith, May 11, 2025

Transfer Out

Barbara R Saltz to First United Methodist Church Norfolk April 4, 2025

Death

Edwin Lindsay, Died Dec.16, 2025, Funeral First Congregational UCC, Jan. 30,2026

Earl Mitchell, Died March 11, 2026 Funeral Grace Lutheran, March 27, 2026

Membership report

Members as of April 1, 2025	125
Transfer In	3
Transfer Out	1
Removed by request	0
Death	<u>2</u>
Members as of March 31, 2026	125

ANNUAL REPORT OF FAITH DEVELOPMENT MINISTRY TEAM

April 2025-March 2026

Faith Development Ministry Team of First Congregational United Church of Norfolk, Nebraska meets as needed on Sundays following the regular church service; this past year we met five times. Members include: Katie Gamerl, Barb Koenig (Council representative), Darlene Korthals (Presiding Chairman), Kay Neuharth (Secretary), Stacie Uzzell, and Pastor Brian High.

Our primary objective is to continue providing numerous educational opportunities for all age groups. Currently, we have Sunday School for youth as well as an adult group. These groups meet at 9:00 AM prior to the church service. A book club for adults meets regularly at 10 AM on the second Wednesday of each month.

Pastor Brian, Andrea, and volunteers have provided various activities/outreach projects for our youth. Every other Wednesday after school, a youth group which is open to UCC, First Baptist, and others share food and fellowship. This year our UCC youth have participated in: assembling Mercy Meals, working at the local food pantry, helping to collect items for the Animal Shelter of Northeast Nebraska, doing outside fall cleanup at the church, sponsoring the Christmas Giving Tree, assisting with the Samaritan's Purse Christmas gift boxes, volunteering during the annual Easter Egg Hunt, and reading scripture during church services.

Regular events have occurred this year: *2 Annual Easter Egg Hunts* were held, one on April 12, 2025, and one on March 28, 2026. *Teacher Appreciation Day* was held on May 4, 2025 with recognition, treats, and gifts for the teachers. *Rally Day* was held on September 7, 2025 with the traditional balloons, cupcakes, and blessings for a great year. There was no *Vacation Bible School* this year.

Special events were celebrated this year: *Lenten/Easter 2025* services were held. *Graduation Recognition* was held on May 11, 2025 for Kailee Feenstra and Skylar Indra; their "blessing boxes" and other gifts were presented to them. On December 7, 2025, participants presented the program, "A Christmas Story," written by Mike Synovec, with the annual Christmas potluck dinner following. The *Youth Giving Tree* featured donated hats and gloves which were given to selected elementary students in the Norfolk Public School system. *Confirmation for Grace Uzzell* was held on March 22 with a reception following.

Upcoming events include: *Easter service* on April 5, 2026, *Teacher Appreciation Day* on May 3, 2026, and *Mother's Day and Last Day of Sunday School* on May 10, 2026. There will be no *Vacation Bible School*.

Worship Ministry Annual Report 2025-2026

- April 2025 April 27 Annual Meeting
- May 2025 May 11 Mother's Day-carnations given to Ladies of the congregation
- June 2025 June 8 Pentecost Sunday Wear Red!
 June 15 Father's Day-all members given a "Pop"
- July 2025
- August 2025 August 31 Joint service with Linaje Escogido with Rev. Ochoa from Conference
- September 2025 September 7 Rally Day
 September 21 Christmas Box information presented to congregation
- October 2025 October 5 Nebraska Red potluck after worship
 October 12 Neighbors in Need envelopes
 October 19 Pastor Brian gone, Ben Uzzell delivers sermon
 Oct 28 Heritage Sunday Carnations given to members belonging for 50 or more years
- November 2025 November 2 Christmas boxes returned to the church-Remembrance Sunday
 November 23 Hanging of the Greens-soup and salad served when finished
 November 26 Thanksgiving Eve services held at First Presbyterian Church
- December 2025 December 7 Christmas program followed by dinner
 December 24 Christmas Eve service at 5:30 PM with communion
 December 28-January 4 Pastor Brian on vacation
 December 28 Lessons and carols service
- January 2026 January 4 Undecorate the church
- February 2026 February 15 Valentine's Potluck-Stewardship month
 February 18 Ash Wednesday at Trinity Episcopal at 5:30 PM
- March 2026 March 5,12,19,26 Lenten lunch and reflection
 March 22 Grace Uzzell Confirmed
 March 29 Palm Sunday

Mike Synovec, Chair

Transformation 2024-2025

Our church participates in donating funds for 5 for 5 of the United Church of Christ. We contributed this year to:

OCWM	\$ 4,990.00	(This is collected weekly)
Strengthen the Church	\$ 35.00	
Neighbors in Need	\$ 40.00	
Christmas Fund	\$ 105.00	
One Great Hour of Sharing	<u>\$ 455.00</u>	
	\$ 5,625.00	

Members supported the Samaritan's Purse Christmas Boxes with \$416.38.

Respectfully submitted,
Susan Surber

First Congregational United Church of Christ
Memorial Committee Annual Report 2025

Balance as of 12-31-2024	Elkhorn Valley Bank
	13,482.60
Receipts/Memorials	None
Interest	55.20
Disbursements:	
General Fund AC repair	<u><2,500.00></u>
Balance as of 12-31-2025	\$11,037.80

Submitted by Pat Jenny

First Congregational United Church of Christ

Balance Sheet

As of March 31, 2026

TOTAL ASSETS

Current Assets

Bank Accounts

Elkhorn Valley Savings 44,789.78

General Account 2,780.59

Gift Card Account 1,869.45

Kitchen Account 268.90

Memorial Account 11,249.16

Youth Account 6,956.54

Total Bank Accounts \$67,914.42

Other Current Assets

Hy-Vee Gift Cards 890.00

Lou's Gift Cards 600.00

Total Gift Cards 1,490.00

Total Other Current Assets \$1,490.00

Total Current Assets \$69,404.42

Fixed Assets

Building-Church 3,378,487.00

Building-Storage 1,986.00

Pers Prop-Church & Office 354,728.00

Pers Prop-Storage 9,514.00

Restricted Endowment-Ed Jones 154,218.12

Scholarship Fund- Ed Jones 2,996.32

Total Fixed Assets \$3,901,929.44

TOTAL ASSETS \$3,971,333.86

LIABILITIES AND EQUITY

Federal Taxes (941/943/944) 118.84

FICA - Employer 112.22

Medicare - Employer 26.24

Medicare Withholding 26.24

NE Income Tax 37.44

Social Security Withholding 112.22

Total 24000 Payroll Liabilities 433.20

Total Other Current Liabilities \$433.20

Total Current Liabilities \$433.20

Equity

30000 Opening Balance Equity 126,221.51

31300 Perm. Restricted Net Assets 3,929,995.15

32000 Unrestricted Net Assets -63,779.21

Net Revenue -21,536.79

Total Equity \$3,970,900.66

TOTAL LIABILITIES AND EQUITY \$3,971,333.86

First Congregational United Church of Christ

Profit Loss

April 2025 - March 2026

Revenue

050.000 Elkhorn Valley Savings 0.00

050.001 Interest 358.08

Total 050.000 Elkhorn Valley Savings 358.08

100.000 Memorial 0.00

100.001 Interest 46.62

Total 100.000 Memorial 46.62

250.000 Kitchen Account 0.00

250.002 Interest 0.30

Total 250.000 Kitchen Account 0.30

401.000 Other Income 0.00

401.001 Loose Offerings 427.00

401.002 Church Space Rental 660.00

401.003 Funeral 305.00

401.007 Checking Acct Interest 41.94

401.008 Miscellaneous 8,600.05

401.009 Study Materials 70.00

401.010 Memorial Money 205.00

401.012 Church Dinners 171.00

401.013 Poinsettias 216.00

401.014 Lilies 67.00

401.015 Rent Linaje Escogido 12,000.00

Total 401.000 Other Income 22,762.99

415.000 UCC Benevolence Offer 0.00

415.001 OCWM 4,990.00

415.002 Strengthen the Church 35.00

415.003 OGHS 455.00

415.004 Neighbors in Need 40.00

415.005 Christmas Fund 105.00

Total 41500 415.000 UCC Benevolence Offer 5,625.00

41600 416.000 Other Mission Offerings 0.00

416.003 Transformation Ministry 416.38

Total 41600 416.000 Other Mission Offerings 416.38

47000 400.000 Ourselves-Pledges 0.00

400.001 Ourselves Current 123,650.00

Total 47000 400.000 Ourselves-Pledges 123,650.00

49700 300.000 Youth Group 0.00

300.001 Interest 12.26

Total 49700 300.000 Youth Group 12.26

Total Revenue \$152,871.63

Expenditures

500.000 Pastoral Services 0.00

500.001 Pastor's Salary 35,833.34

500.002 Housing Allowance 22,255.92

500.014 Pension 4,183.36

Total 500.000 Pastoral Services 62,272.62

510.000 Faith Development 0.00

510.002 Resource Materials 356.75

510.003 Supplies & Equipment 705.01

510.009 Confirmation Classes 26.88

Total 510.000 Faith Development 1,088.64

511.000 Worship Ministry 0.00

511.001 Worship Items 718.05

511.002 Organist 2,730.00

511.003 Substitute Organist 1,190.00

511.006 Worship-Other 73.13

Total 511.000 Worship Ministry 4,711.18

514.000 Church Administration 0.00

514.001 Secretary 17,980.00

514.003 Bulletins & Newsletters 1,586.64

514.004 Administration Supplies 459.60

514.005 Postage 679.64

514.006 Funeral Expenses 102.67

514.008 Living Waters Dues 258.00

514.010 Devotionals 232.80

514.013 Technology Expense 3,499.63

514.014 Office Expenses Miscellaneous 95.68

514.015 Advertising 382.00

514.016 Lease on Equipment 171.69

514.017 Professional Services 1,827.21

Total 514.000 Church Administration 27,275.56

515.000 Church Maintenance 0.00

515.001 Custodian 6,000.00

515.002 Garbage 487.50

515.003 Natural Gas 6,530.83

515.004 Electricity 8,100.95

515.005 Water & Sewer 1,516.19

515.006 Telephone 2,657.94

515.007 Supplies & Equipment 3,011.81

515.008 Groundskeeping 7,182.38

515.009 Church Repairs 18,315.56

515.011 Church Insurance 13,107.86

Total 515.000 Church Maintenance 66,911.02

517.000 Miscellaneous Expenses 0.00

517.001 Poinsettias 277.75

517.004 Church Dinners 239.57

517.005 Scholarship Payments 500.00

517.009 Miscellaneous 3,027.26

Total 517.000 Miscellaneous Expenses 4,044.58

60400 Bank Service Charges 219.00

61400 516.000 Charitable Contributions 0.00

516.001 OCWM 5,040.00

516.002 One Great Hour Sharing 530.00

516.003 Strengthen the Church 35.00

516.004 Neighbors in Need 40.00

516.005 Christmas Fund 105.00

516.008 Transformation Ministry 400.00

Total 61400 516.000 Charitable Contributions 6,150.00

650.000 Kitchen 0.00

650.001 Expenses 95.12

Total 650.000 Kitchen 95.12

66000 Payroll Expenses 1,584.32

700.000 Youth Group 0.00

700.001 Expenses 56.38

Total 700.000 Youth Group 56.38

Total Expenditures \$174,408.42

NET OPERATING REVENUE \$ -21,536.79

Budget for 2026-2027

Income

Pledges 115,000

Rent Linaje Escogido 12,000

Total Income 127,000

Expenses

Pastor's Salary 30,000

Housing 10,000

Mileage 500

Continuing Education 250

Pension 5,000

Health Insurance 2,000

Pastoral Services 47,750

Resource Materials 350

Supplies 250

Faith Development 600

Worship Items 500

Organist 3,850

Instrument Maintenance 300

Worship Ministry 4,650

Professional Services 2,000

Secretary 19,080

Bulletins & Newsletters 1,600

Administration Supplies 500

Postage 700

Conference Expenses	100
Living Waters Dues	258
Devotionals	100
Technology Expense	2,800
Dues and Advertising	400
<u>Lease on Equipment</u>	<u>250</u>
Church Administration	27,788
Custodian	6000
Garbage	500
Natural Gas	6,500
Electricity	8,000
Water and Sewer	1,500
Telephone	1,560
Supplies and Equipment	3,000
Groundskeeping	6,000
Church Repairs	5,000
<u>Church Insurance</u>	<u>12,000</u>
Church Maintenance	50,060
Payroll Taxes	1,675
Total Expenses	132,523
Total Net Income	-5,523

Nominations for officers

Vice Moderator	Term-3 years	Tom McConnell
Moderator	Term-2 years	Randy Neuharth
Past Moderator	Term-1 year	Ben Uzzell
Clerk	Term-1 year	Lynne Bichlmeier
Treasurer	Term-1 year	Lori Williams

Our purpose: We bind together, to worship God and discern God's will

Annual Meeting, April 19, 2026

Commissioning of Officers

Introduction

Installation & Covenant

People:

We gather in celebration of the joy that is ours to be partners with you in service of Jesus Christ. We promise to love you, honor your leadership, and assist you that together we may be a faithful church of Jesus Christ.

Prayer

Declaration

Leader: In the name of Jesus Christ...you are installed.

People: Thanks be to God.