

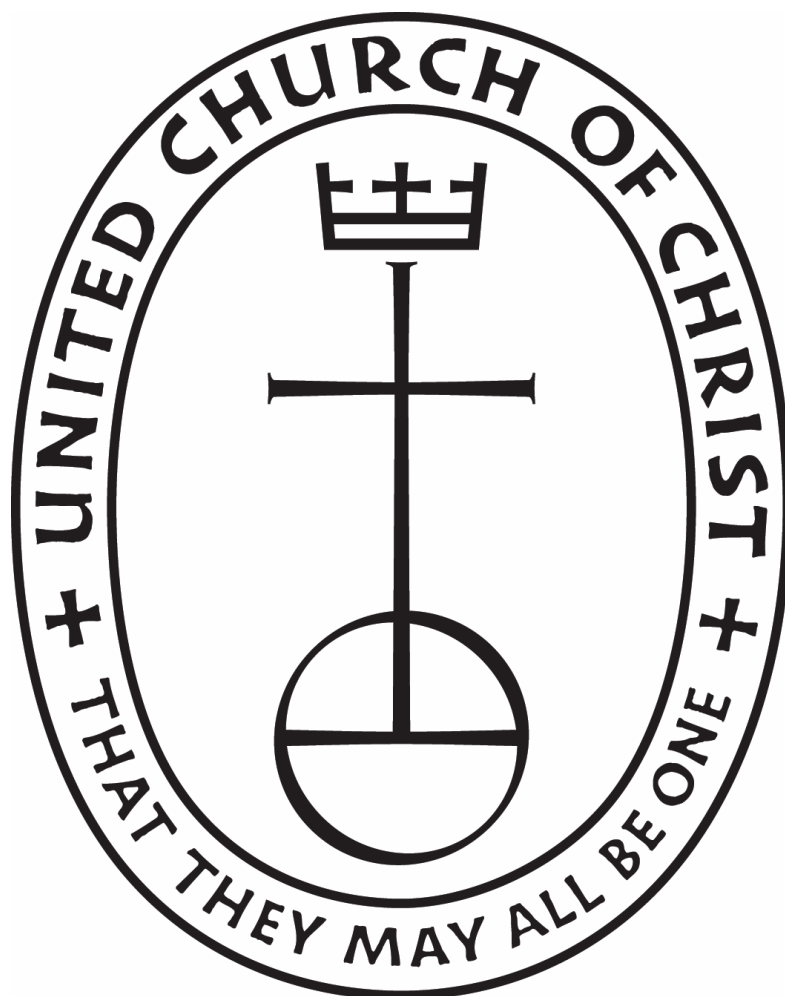
FIRST CONGREGATIONAL UNITED CHURCH OF CHRIST

Norfolk, Nebraska

2021 Annual Report

Annual Meeting

April 18, 2021



Thomas McConnell, Moderator

Rev. Jackie Perry, Pastor

Annual Meeting of First Congregational
United Church of Christ

Norfolk, NE

April 18, 2021

Thomas McConnell, Moderator

Call to Order/ Declaration of Quorum

Thomas McConnell

Opening prayer

Rev. Jackie Perry

Blanket acceptance of the following yearly reports:

Congregational Meeting Minutes

Pastor's Report

Clerk's Report

Historian's Report

Cradle Roll

Faith Development Ministry

Worship Ministry

Transformation Ministry

Financial Reports from:

Youth Fund and Gift Cards

Kitchen Fund, Scholarship, Restricted Endowment and Madison County Bank

Memorial Fund

Treasurer's Report

General Fund (to be added the day of the meeting)

Pastor's Moment—Rev. Jackie Perry

Vote on Proposed Budget—Thomas McConnell

Vote on Nominations—Thomas McConnell

Commissioning of Officers—Rev. Jackie Perry

Adjournment—Thomas McConnell

Closing Prayer—Rev. Jackie Perry

Annual Church Meeting June 7, 2020

The meeting was called to order by Moderator Stan Staab at 11 a.m. A quorum was declared present. Reverend Jackie Perry opened the meeting with prayer.

Randy Neuharth motioned to blanket accept the following yearly reports: Congregational meetings, Pastor's report, Clerk's report, Historian's report, Cradle roll, Faith Development ministry, Worship ministry, Transformation ministry, and financial reports from Youth fund, Gift Cards, Kitchen fund, Scholarship fund, Restricted Endowment, Madison County Bank, Memorial fund and the General fund. Ed Lindsay seconded the motion. Motion passed.

Rev. Jackie Perry said that in light of the COVID-19 changes to how we worship together, connect, that we stay connected. She asked that people please let her know of needs of the congregational members.

Vote on the Budget. Moderator Stan Staab opened for a discussion of the budget. A question was asked about the \$10,500 loan that the church received. Treasurer Lori Williams explained that when the PPP loans opened up for small businesses and not-for-profit groups, First Congregational UCC was ready to apply and received the loan. The amount given was figured by using our church payroll for 12 months, divided by 12, and we were awarded 2 months to cover salaries and utilities. The application was submitted to Elkhorn Valley Bank to the Small Business Bureau. It is a loan now, but if/when we meet the requirements, it will be a grant. The church is in compliance now. Treasurer Lori Williams proposed that the proceeds of the loan be moved to Madison County Bank. She also reported that due to a lightning strike, the control panel of the office printer and Pastor Jackie's computer were destroyed. They will be replaced out of this loan money. As of June 7, 2020, up to \$150,000 in loan proceeds are to be forgiven. A motion to accept the budget, which includes Pastor's salary of \$37,000, housing of \$13,000, pension and \$5,000 towards health insurance; secretary's salary of \$12/hour and outside maintenance person of \$10.60/hour was made by Susan Surber, 2nd by Led Lindsay. Motion passed.

Proposed by-law changes were discussed. The proposed changes were found on page 30 of the annual report. Ben Uzzell explained that it will help the Support Ministry manage the church finances by adding the Treasurer to the ministry team. There are to be 5 persons on the ministry team. There are currently 4 and adding the Treasurer will bring the number to the required 5. A motion to change the by-laws as written on page 30 was made by Susan Surber. Ed Lindsay seconded. Motion passed.

Nominations for church officers was reviewed. There was a vacancy as church clerk because Dorothy Hull moved to Iowa. Ben Uzzell nominated Jane Uzzell, Tom McConnell seconded-until Merle Rix stated that according to Robert's Rules of Order nominations to offices does not require a second. Jane Uzzell accepted being nominated after a short, unofficial review of duties of the secretary-take minutes at council meetings, any called church meetings and the annual meeting. Officer nominations are: Moderator Tom McConnell, Vice Moderator Randy Neuharth, Past Moderator Stan Staab, Clerk Jane Uzzell and Treasurer Lori Williams. Slate of officers accepted.

Rev. Jackie Perry let the commissioning of officers as found on page 31 of the annual report. She recognized the service of this last year, April 2019-June 2020 (due to the COVID-19 regulations not to gather in person). Past Moderator Stan Staab stated that it was an eventful year, but we got through it.

Rev. Jackie Perry recognized those called to serve June 2020-April 2021. She then asked congregation members to stand as able and confirm their willingness to serve in Christ with the officers.

Scott Williams mad a motion that the meeting be adjourned. Tom McConnell seconded the motion. Meeting was adjourned by 11:20.

Communion followed the Annual meeting. Ben Uzzell, usher, dismissed members by family units. Bonnie and Gene Kroeger served communion by placing the bread and juice for the number of family members on a plate, maintaining the 6' between units suggested by the region's health department.

Respectfully submitted, Jane M. Uzzell, Clerk

Pastor's Annual Report 2021

"Oh give thanks to the LORD, for he is good, for his steadfast love endures forever!"

(Psalm 107:1) As I reflect on the past year and look toward the future, I have been seeking God's goodness and finding it.

Local Church

- Connecting with those sheltering safely at home, in care centers and nursing homes through notes and phone calls (hospital visits when allowed).
- Celebrating 150 years of ministry, with 'A Touch of Brass' and Jill Waterbury.
- Working together with Worship Team and Unity Council to create a policy allowing us to "reopen worship with limits", including a funeral policy.
- Supporting Faithful Stewardship and the church (even during the shut-down).
- Working together with Linaje Escogido, during a challenging year for both of us.
- Caring for building and grounds by Support Team and Renner's custodial team.
- Witnessing a small group Bell Choir pop up like a green sprout in a garden.
- Enjoying cookies to go!

Community

- Courageous first responders; and care givers at nursing homes and hospitals.
- School teachers, staff, and administration navigating the unknown.
- Local ministerial association supporting and strengthening one another weekly.
- Local health departments, Nebraska and CDC who provided timely data and testing.
- Conference ministers from Nebraska, Iowa and South Dakota Conferences, working hard to support ministers and churches.
- Business community whose focus on the economy affects our ministry.

Technology

- Learning how to pre-record Sunday Reflections during the shut down.
- Appreciating Zoom for meetings, wider church gatherings, weekly local ministerial meetings, continuing education webinars.
- Recording of the Psalm by our congregation for our joint online Thanksgiving Eve service. Y'all sounded awesome!

Looking Forward

- Improving live streaming throughout the church. A small grant may help.
- Developing a plan to return to Fellowship Hall by Worship Team and Unity Council.
- Listening to 'A Touch of Brass' community concert August 22nd on the church yard.
- Planting a tree donated by the Arbor Day Foundation in honor of our 150th.
- Seeking ways to serve the needs of a community and world since the pandemic will have a lasting impact.

Faithfully submitted by Pastor Jackie Perry

Clerk's Record April 1, 2020 -March 31, 2021

Birth/Baptism

Confirmands

Henry Gamerl, son of Erik and Katie Gamerl, September 20, 2020

Marriages

Additions

Transfer Out

Death

Alta Crandall, Died Sept.25, 2020, funeral held First Congregational UCC, Oct 3, 2020

Laura Nel Carlisle, Died Dec. 19, 2020 funeral held Brockhaus-Howser-Fillmer Funeral Home Dec. 22,2020

Steven R. Uzzell, Died December 21,2020 funeral held First Congregational UCC, Dec. 30, 2020

Membership report

Members as of April 1, 2020	140
Transfer In	1
Transfer Out	0
Removed by request	0
Death	<u>3</u>
Members as of March 31, 2021	138

April 2020—March 2021—Church History

APRIL 5th — Drive through Palm Sunday: As recommended by our local public health department, in person worship & Sunday school were cancelled until further notice due to Covid-19. A Blessing for Paige Uzzell was held outside the church under the canopy with her immediate family, grandparents, and Moderator Stan Staab. Paige will be deployed with the US Army shortly after Easter. Palms were handed out to those who drove thru. **4th** — Easter Egg Hunt cancelled. **12th** — Easter —continuing no services. **19th & 26th** No worship services. Adam Gamerl honored for Kiwanis Church Youth of the Year 2020. **30th** — Dorothy Hull moves to Iowa. Jill Waterbury sews and donates masks for anyone in the church to wear.

MAY 3rd — No Worship due to Covid-19, Drive-through Communion. **10th** —No Worship. Carnations were given to all nurturing women. From May 10 through June 28, 2020, Pastor Jackie posted weekly pre-recorded reflections on the church's Face book page that included a Bible reading, brief sermon, and prayer. **17th, 24th** — No Worship, due to Covid-19. **31st** —Worship. Pentecost Sunday. Services start up again. Strengthen the Church Offering collected. No fellowship hour until notified when it is safe. No VBS this year. Church was invited to give to Norfolk Food Pantries in May. Orphan Grain Train in charge. FCUCC and Linaje Escogido continue to work together. Rent is reduced to ½ the amount due to Covid-19 during April & May.

JUNE 7th — Holy Communion. Served in the Narthex after service. Annual Meeting. Disinfecting wipes and Hand Sanitizer were acquired for area churches from Orphan Grain Train. **14th** — Worship. Father's Day. Flag Day! Our church members will not be working at the Food Pantry due to Covid-19. **21st** — Worship. Susan Allyn hands out Dad's Root beer soda to all men of the church in Memory of her dad, Cal Allyn. **23rd** — 150th Anniversary Team met. Continuing to make plans for September 12th & 13th for supper celebration for the 150th if Covid-19 permits. **28th** — Worship.

JULY 5th — Holy Communion. Guest preacher was Linda Steele, Elder, First Presbyterian Church. **12th** — Worship. Guest preacher was Linda Steele, Elder. Salvation Army is in charge of Stuff the Bus collection during July. Collection box in Narthex. A songbook from 1890 with our church's name in it was mailed back to our church by Mrs. Carol Kraus of Brule NE. It was found among her husband's music in his music store in

Ogallala. **19th** — Worship. Guest preacher, Gordon Braun, Chaplain for Ascera Care. Cole Dohmen will be studying weekly Confirmation via Zoon with Rev. Mary Avidano from Elgin. He is the son of Jayne Allen. **22nd** — Pastor Jackie gave the evening prayer for Quarantine Tonight. **25th** — Butterfly Release 2020 at the Bradford Spirituality Garden on West Campus. 150th Anniversary Team met. Decision was to cancel the meal planned for Sept 12th, (but hopefully still be able to have it sometime in 2021), but continue on with the “Touch of Brass” and special church service for September 13, 2020.

AUGUST 2nd — Holy Communion. Thanksgiving for Faithful Service of Staabs. Coffee and donuts (provided by the Staabs) were served informally in parking lot. Staabs are moving to Kearney. **9th** — Worship. Antique Car Club members as guests. Cars are for viewing in the parking lot after worship. Trucks of flowers graced the altar this AM. **16th** — Worship. Nancy Brown makes a quilt to raise money for Scholarship Fund. **23rd** — Worship. Oak trees out front are being treated with liquid iron to improve their condition. Cole Dohman graduates from Norfolk Senior High. Graduation was recognized and held at SkyView Park today. **30th** — Worship. Guest preacher, Gordon Braun, Chaplain for Ascera Care. Darlene & Gene Korthals power wash the church.

SEPTEMBER 6th — Holy Communion. **9th** — Book Club met at SkyView Shelter to visit with Vicki Staab before she moves. **13th** — Worship. 150th Celebration. Touch of Brass and Jill Waterbury provided worship music throughout the service. “The Church’s One Foundation,” “Holy, Holy, Holy,” “How Great Thou Art”, were perfect selections to base our 150 years history on. “Telling the Story” was given by Verletta Olson about the history of the past ministers. The former Interim Pastor-Rev. Dr. Suzanne Burriss and her husband worshiped with us and gave a few words of recollection. Blessings were sent from Rev. Tom Guenther and Coral Parmenter, former pastors, and Rev. Darrell Goodwin, Associate Conference Minister. Rally Sunday. The youth got a tour of the building with Verletta Olson giving some history. Tom McConnell also helped with the tour and provided information on the church. Susan Allyn had the youth write or draw what they thought the church would look like in 50 years and put them in a large envelope in the safe and dated to open in 2070. **20th** — Worship. Teacher Recognition. Darlene Korthals, Susan Allyn, Tom McConnell, Bonnie Kroeger, Scott Williams, Steve Uzzell, Jane Uzzell, and Pastor Jackie Perry were commissioned as teachers for 2020-

2021. Confirmation for Henry Gamerl (had been postponed from April). Cookies were handed out to the worshipers as they left. **27th** — Worship. Peace Sunday.

OCTOBER 3rd — Memorial Service was held for Alta M. Crandall with Reverend Jackie Perry officiating. Inurnment was in Hillcrest Memorial Park Cemetery. **4th** — World Communion. Neighbors in Need Special Offering. **11th** — Worship. Heritage Sunday. Those honored and in attendance were Merle Rix (72 years), Bonnie Dewell, (68 years), Rita Woodard (67 years), Ginge Dudley (64 years), Jeff & Evonne Burkink (59 years), and Verletta Olson (50 years). Youth and Pastor Jackie created cards for Skyline Apartments neighbors and those sheltering safely. **14th** — Book Club met in Fellowship Hall @ 10 AM and helped finish cards the youth created. 130 cards were sent or delivered. Those participating were Skylar Indra, Reese, Grace, & Jane Uzzell, Adam & Henry Gamerl, Karen Allyn, Kay Neuharth, Bonnie Kroeger, Verletta Olson, Darlene Korthals and Pastor Jackie. **18th** — Worship. New church directories are available. **25th** — Worship. Winner of Scholarship Quilt was an anonymous donor. Raised \$436 for the Scholarship Fund.

NOVEMBER 1st — Holy Communion. Remembrance All Saints Day—Alta Crandall, John Moore, and Dorothy Fryer. **8th** — Worship. **11th** — Book Club Met @ 10 AM in Fellowship Hall and talked about veterans in their families and in the former church members, (those who started the church). **15th** — Worship. **22nd** — No Worship. Someone tested positive for Covid-19 last Wednesday, after being in church on Sunday the 15th. We will resume on the 29th. **25th** — Joint Thanksgiving Eve service held online this year due to Covid-19. **29th** — Worship. Hanging of the Greens @ 9 AM before worship. No decorations will be put in Fellowship Hall. No lunch served. Advent 2020—“HOPE”—1ST candle is lit for Advent. Faith Development and Transformation Ministries sponsoring a Giving Christmas Tree for Westside Elementary School.

DECEMBER 6th — Holy Communion. “LOVE” —Second Sunday of Advent Candle Lighting. Salvation Army is collecting Pajamas this Christmas season. 150th Anniversary Wooden Christmas Ornaments for sale \$5. A picture of our church was taken by Jessica Kroeger and Bonnie Kroeger sent the picture to Stocking Factory which designed the ornaments. These were chosen by the 150th Anniversary committee. **9TH** — Book Club met in Fellowship Hall @10 AM with some sharing Christmas Memories. **13th** — Worship. “JOY”—3rd Sunday of Advent. Christmas Program “Runaway Joy” by Nebraskan Katie

Miller, held during worship. Those participating were Kennedy & Skylar Indra, Jane, Cole, Reese & Grace Uzzell, Erik, Katie, Adam & Henry Gamerl, Kylie Feenstra, Randy & Kay Neuharth, Tucker & Tobey Bennett, Jill Waterbury, Darlene Korthals, Pastor Jackie Perry & the Congregation. **20th** —Worship. “PEACE”—4th Sunday of Advent. Christmas Fund dedication. **24th** — Christmas Eve service @ 5:30. Bonnie Kroeger shares with the congregation “Norfolk’s First Community Christmas, 1877”. **27th** — Worship. Guest preacher, Gordon Braun, Ascera Care. **30th** — Funeral service held for Steven Richard Uzzell with Reverend Gordon Braun presiding with inurnment in Prospect Hill Cemetery.

JANUARY 3rd — Holy Communion. Former Interim Rev. Kenn Leischner preaches. **10th** — Worship. Undecorate the church following worship. No lunch afterwards. **13th** — Book Club met @ 10 AM in Fellowship Hall without Food. Book read was Freedom Soup. **17th** —Worship. **24th** — No Worship-- Parking lot icy. **31st** — Worship. For the 2020 Giving Christmas Tree 54 pairs of Gloves & Mittens, 46 hats, 28 pairs of undies and 21 pairs of socks were donated to Westside Elementary School. Thanks to Linaje Escogido, who also donated.

FEBRUARY 7th — Holy Communion. **10th** — Book Club met @ 10 AM in Fellowship Hall. Book read was A Garden for a Groundhog. **14th** — Worship. **17th** — Ash Wednesday service with Communion held at 5:30 PM. No joint service with our other churches this year. Each worshipper received a packet containing an ash cross on burlap. **21st** —Worship. **28th** — Worship.

MARCH 2nd — 150th Anniversary Team met with Jane Uzzell about hosting a concert given by “Touch of Brass.” This will be a 150th anniversary summer event funded by Steve Uzzell’s memorial money from his family. Donations from the event to go to an organization to lessen hunger. Sunday-August 22, 2021 at 4 PM has been the date set. **7th** — Holy Communion. **10th** — Book Club met @ 10 AM with Little Leaders: Bold Women in Black History. **14th** — Worship. Vocal solo, “Face the Cross” was sung by Jill Waterbury. Special Offering OGHS. Youth including Henry Gamerl, Reese & Grace Uzzell, Pastor Jackie and Darlene Korthals met at the church in the afternoon for making 50 St. Patrick’s Day treat bags with shamrock cutouts for the residents of Countryside Home in Madison. Eric Gamerl volunteered to follow up with plans to plant a tree in Norfolk donated by the Conference in honor of the 150th Anniversary and Arbor Day. **21st** — Worship. Stewardship dedication. **28th** — Palm/Passion Sunday Worship. Bells small group play, led by Jane Uzzell.

Cradle Roll Report for 2020

The Cradle Roll as of January 1, 2021 has 8 children, age 5 and under on its enrollment chart. There were no births in 2020. Enrollment cards are mailed out to all the children on their births, and their name is added to the bootie chart. All children of members of our congregation are mailed 1st, 2nd, and 3rd birthday cards, but those that are not members, but only relatives, or grandchildren of our members are only sent enrollment cards.

Our Cradle Roll Bootie Chart, which was started in 1982, hangs in the Church Office. Each time an addition is made to the Cradle Roll, a new pink or blue bootie is added to the chart with the child's name and birth date.

Bonnie Kroeger
Cradle Roll Chairman

ANNUAL REPORT OF FAITH DEVELOPMENT MINISTRY TEAM

April 2020-March 2021

To say that the pandemic has greatly affected our lives would be an understatement. As I was preparing this year's Annual Report of the Faith Development Ministry Team, I realized just how much the previous statement is true. Every single thing that we do has been either canceled, altered, or put on hold. (Even last year's annual report, written pre-pandemic, contains events that did not occur.)

Faith Development Ministry Team of First Congregational United Church of Christ in Norfolk, Nebraska has altered its meeting schedule this year. We usually meet monthly after regular church services, but only met six times due to COVID issues. Members include: Katie Gamerl, Barb Koenig (Council Representative), Darlene Korthals (Presiding Chairman), Kay Neuharth (Secretary), Stacie Uzzell, and Pastor Jackie.

We have continued to provide educational opportunities for all age groups. Sunday School classes are available for both youth and adults. These meet at 9:00 AM prior to church services. A book club for adults meets monthly on the second Wednesday morning at 10:00 AM.

Pastor Jackie and various volunteers have continued to provide experiences for the youth of our church as well as those from the Linaje Escogido Church. Youth met to make cards and craft projects for various groups including: Skyline Apartment residents, St. Joseph's Nursing Home residents, and Countryside Manor residents. Christmas caroling, assisting with Vacation Bible School, and the Annual Youth Night Out was canceled.

Of the regularly scheduled events held yearly, only the *Rally Day* event went on as scheduled with some changes. Rather than several balloons on display in the church, only one large balloon bouquet was placed in the entryway. A time capsule containing items selected by Sunday School students was placed in the safe where it will remain until 2070. Rather than a cupcake celebration in Fellowship Hall, bags of cookies were available for the congregation following church services. There was no *Easter Egg Hunt*, *Teacher Appreciation Day*, or *Vacation Bible School*.

Some special events have taken place this year. *Confirmation* for Henry Gamerl occurred on Sunday, September 20, 2021. Cookies were available to celebrate in his honor after services. Youth and adults participated in the annual *Christmas program*, "Runaway Joy", a clever play in radio format, on December 13th. Mr. and Mrs. Claus made an appearance, but due to COVID restrictions, no dinner was held. The *Mitten Tree* was decorated with donated hats, mittens, and underwear, which were later given to Westside Elementary. Events canceled included: youth participation in *Lenten and Easter services* and a summer youth community outreach project.

Upcoming events include: *Youth Outreach event* volunteering at the Animal shelter on April 25, *Palm/Easter Sunday* on March 29 and April 4, *Teacher Appreciation Day* on May 2, *Graduation Recognition* for Adam Gamerl and Taylor Rossman on May 9, and last day of *Sunday School* classes on May 9. *Vacation Bible School* plans have not yet been confirmed.

Worship Ministry Annual Report

April 2020-March 2021

Due to SARS COVID-19, the Worship Ministry met using freeconferencecall.com on May 21 and June 22.

In May, we discussed meeting in church for services again and made detailed arrangements for safety.

In June, we discussed detailed arrangements for funerals at the church. Rev. Perry will send the guidelines to mortuaries.

Worship Ministry met at church on August 5 seated at separate tables and wearing masks. We discussed the need to replace Vicki Staab (who is moving) on the Communion Action Team, Rally Day and the 150th celebration. We discussed needing dates for Henry Gamert's confirmation and Cole Dohman's ceremony. We also noted World Communion Sunday and Neighbors in Need. It was announced that a quilt may be donated to help raise money for scholarship funds. Heritage Sunday was discussed with Verletta Olson being the new 50 year member. For All Saint's Day on November 1, Dorothy Fryer and John Moore were the two funerals since last year. Plans were made for the Christmas season. It was announced that the 150th celebration has been postponed due to COVID.

October 21, Karen Allyn, Chair, sent a letter to the Worship Ministry reviewing the plans for church events from November 1 through January 10, 2021.

On February 3, 2021, Worship Ministry talked about the budget for 2021 and planned to have it the same as last year. Welcome Packets and Pew Cards were discussed. Plans for Ash Wednesday and Maundy Thursday were announced. Carnations will be purchased for all women on Mothers'/Nurturing Women's Day in May. High School graduates are Adam Gamert and Taylor Rossman.

Submitted by Terry Hamilton

Transformation 2020-2021

Our church participates in donating funds for 5 for 5 of the United Church of Christ. We contributed this year to:

OCWM	\$ 4,553.00	(This is collected weekly)
Strengthen the Church	\$ 395.00	
Neighbors in Need	\$ 205.00	
Christmas Fund	\$ 535.00	
One Great Hour of Sharing	\$ <u>267.00</u>	
	\$ 5,955.00	

Members supported the Community Food Pantry with \$100. Orphan Grain Train asked for support to provide meals during the COVID-19 shut down and members donated \$450. The hat and mitten tree for Westside Elementary was given another \$150 by members.

Respectfully submitted,

Susan Surber

Youth Fund

Beginning balance	3-31-2020	\$ 2,103.19
	Vet's Home Ice Cream	18.00
	Interest	<u>0.34</u>
Balance on	3-31-2021	\$ 2,085.53

Gift Cards

Beginning balance	3-31-20	\$ 2,567.45
Balance on	3-31-21	\$ 2,567.45

No cards were purchased or sold.

Kitchen Fund

Beginning balance on 3-31-20	\$ 252.69
Balance on 3-31-21	\$ 252.69
Cash on hand 3-31-21	\$ 97.12

Scholarship Fund

Beginning balance on 3-31-20	\$ 2,547.15
Quilt raffle	436.00
Gain	196.63
Scholarships paid out	<u>1,000.00</u>
Balance on 3-31-21	\$ 2,179.78

Restricted Endowment Fund

Beginning balance on 3-31-20	\$ 92,292.23
Gain	<u>\$ 23,036.02</u>
Balance on 3-31-21	\$115,328.25

Madison County Bank

Beginning balance on 3-08-20	\$ 21,619.79
Kitchen door cement expense	\$ 5,000.00
Deposits	<u>8,348.43</u>
Balance on 3-31-21	\$ 24,968.22

MEMORIAL FUND ANNUAL REPORT 2020

BALANCE AS OF 12-21-2019

Elkhorn Valley Bank
\$9,223.67

RECEIPTS:

Dorothy Fryer	\$200.00
Alta Mae Crandall	\$935.00

\$1,135.00

INTEREST \$10.23

\$1,145.23

\$1,145.23

DISPURSEMENTS

-0-

BALANCE AS OF 12-31-2020

\$10,368.90

Treasurer's Annual Report 2021

The past fiscal year was a challenging one for SO many reasons! And yet – despite all the uncertainty from the pandemic, at First Congregational United Church of Christ – we have SO much to be thankful for!

Balance Sheet

Our cash position continues to hold steady due to the generous support of our congregation! Without in person church services, there was significant concern that regular pledges would decline. We saw basically the opposite! Regular offerings continued steady throughout 2020 and into 2021. Our cash balance was boosted by securing the Paycheck Protection Plan (PPP) loan. On 4/17/20, \$10,500 was deposited into our general account. We also continue to collect \$900/month from Linaje Escogido which is deposited into the Madison County Bank account. With the loan, rental income and continued support from the congregation, although we may be small, we continue to meet our expenses.

Profit & Loss Previous Year Comparison

In regards to our Profit and Loss Statement, although we will show a loss for this fiscal year, it's significantly lower than the loss we showed the year before. And the majority of that difference is due to lower expenses. A full year end report of actual income and expenses will be available at the annual meeting. It's not included in the annual report because at the time of printing, our fiscal year end (March 2021) will not be finalized and the accounts will not be fully reconciled.

Profit & Loss Budget Overview

Remember – a budget is only an educated guess on last year's information and projected income and expenses for the upcoming year.

Pastoral Services \$66,645.12 (includes a 3% annual raise for Pastor Jackie)

Faith Development \$350

Worship Ministry \$5,340 (includes \$70 per service for organist)

Church Administration \$24,145 (includes \$12.50/hour for secretary)

Church Maintenance \$40,788 (includes \$10.92/hour for outside work & \$755/month for cleaning service)

With the committed annual pledges from Stewardship Sunday, we still project a loss for the upcoming fiscal year. However, in the words of Cal Allyn, "While we don't have a balanced budget, we now trust that God will provide through all of you."

Any questions, please feel free to reach out to me.

Sincerely,

Lori Williams, Treasurer

Office (402) 371-0792

Cell (402) 750-3516

Proposed budget for 2021

Apr '21 - Mar 22

Ordinary Income/Expense

Income

200.000 Madison County Bank

200.001 Interest 24.00

200.002 Deposits 0.00

Total 200.000 Madison County Bank 24.00

250.000 Kitchen Account 0.00

300.000 Youth Group 0.00

350.000 Gift Card Account 0.00

400.000 Ourselves-Pledges

400.001 Ourselves Current 120,000.00

400.000 Ourselves-Pledges - Other 0.00

Total 400.000 Ourselves-Pledges 120,000.00

401.000 Other Income

401.001 Loose Offerings 0.00

401.002 Church Space Rental 360.00

401.003 Funeral 0.00

401.004 Wedding 0.00

401.005 Children's Offering 0.00

401.007 Interest 12.00

401.008 Miscellaneous 0.00

401.009 Study Materials 0.00

401.010 Memorial money 0.00

401.011 Scholarship Money 0.00

401.012 Church Dinners 0.00

401.013 Poinsettias 0.00

401.014 Lilies 0.00

401.015 Rent Linaje Escogido 10,800.00

Total 401.000 Other Income 11,172.00

415.000 UCC Benevolence Offer

415.001 OCWM 3,917.00

415.002 Strengthen the Church 181.00

415.003 OGHS 400.00

415.004 Neighbors in Need 435.00

415.005 Christmas Fund 215.00

Total 415.000 UCC Benevolence Offer 5,148.00

416.000 Other Mission Offerings

416.001 Food Pantry 100.00

416.003 Transformation Ministry 0.00

Total 416.000 Other Mission Offerings 100.00

Total Income 136,444.00

Gross Profit 136,444.00

Expense

500.000 Pastoral Services	
500.001 Pastor's Salary	38,250.00
500.002 Housing Allowance	13,000.00
500.003 Mileage Expense	1,500.00
500.010 Substitute Minister	750.00
500.014 Pension	6,885.00
500.015 UCC Health	5,000.00
500.016 UCC Dental	510.00
500.017 Life/Disability	<u>750.12</u>
Total 500.000 Pastoral Services	66,645.12
510.000 Faith Development	
510.001 Vacation Bible School	0.00
510.002 Resource Materials	250.00
510.003 Supplies & Equipment	50.00
510.010 Faith Development Misc	<u>50.00</u>
Total 510.000 Faith Development	350.00
511.000 Worship Ministry	
511.001 Worship Items	780.00
511.002 Organist	3,640.00
511.003 Substitute Organist	420.00
511.004 Instrument Maintenance	500.00
511.006 Worship-Other	<u>0.00</u>
Total 511.000 Worship Ministry	5,340.00
514.000 Church Administration	
514.001 Secretary	13,000.00
514.003 Bulletins & Newsletters	3,300.00
514.004 Administration Supplies	900.00
514.005 Postage	800.00
514.007 Conference Expenses	500.00
514.008 Living Waters Dues	350.00
514.010 Devotionals	375.00
514.013 Technology Expense	3,600.00
514.015 Advertising	<u>1,320.00</u>
Total 514.000 Church Administration	24,145.00

515.000 Church Maintenance	
515.001 Custodian	9,600.00
515.002 Garbage	384.00
515.003 Natural Gas	3,996.00
515.004 Electricity	5,700.00
515.005 Water & Sewer	1,260.00
515.006 Telephone	1,128.00
515.007 Supplies & Equipment	3,000.00
515.008 Groundskeeping	3,000.00
515.009 Church Repairs	900.00
515.010 Maintenance-Other	0.00
515.011 Church Insurance	<u>11,820.00</u>
Total 515.000 Church Maintenance	40,788.00
516.000 Charitable Contributions	
516.001 OCWM	3,917.00
516.002 One Great Hour Sharing	400.00
516.003 Strengthen the Church	181.00
516.004 Neighbors in Need	435.00
516.005 Christmas Fund	215.00
516.006 Food Pantry	100.00
516.007 Pastoral Discretionary	0.00
516.008 Transformation Ministry	<u>0.00</u>
Total 516.000 Charitable Contributions	5,248.00
517.000 Miscellaneous Expenses	0.00
650.000 Kitchen	0.00
700.000 Youth Group	0.00
750.000 Gift Card Account	
750.001 Expenses	<u>0.00</u>
Total 750.000 Gift Card Account	0.00
Bank Service Charges	0.00
Payroll Expenses	<u>1,620.00</u>
Total Expense	<u>144,136.12</u>
Net Ordinary Income	<u>-7,692.12</u>
Net Income	<u><u>-7,692.12</u></u>

Nominations for officers

Vice Moderator	Term-3 years	Erik Gamerl
Moderator	Term-2 years	Randy Neuharth
Past Moderator	Term-1 year	Thomas McConnell
Clerk	Term-1 year	Jane Uzzell
Treasurer	Term-1 year	

Our purpose: *We bind together, to worship God and discern God's will*

Annual Meeting, April 18, 2021

Commissioning of Officers

Introduction

Installation & Covenant

People:

We gather in celebration of the joy that is ours to be partners with you in service of Jesus Christ. We promise to love you, honor your leadership, and assist you that together we may be a faithful church of Jesus Christ.

Prayer

Declaration

Leader: In the name of Jesus Christ...you are installed.

People: Thanks be to God.