

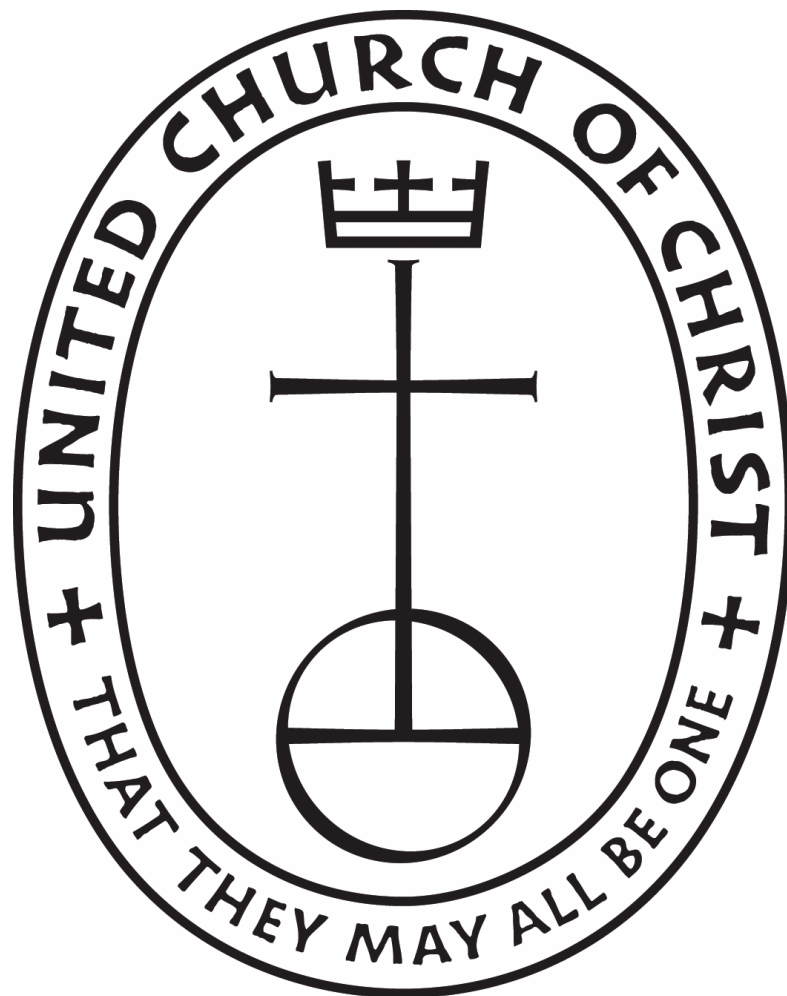
FIRST CONGREGATIONAL UNITED CHURCH OF CHRIST

Norfolk, Nebraska

2022 Annual Report

Annual Meeting

April 24, 2022



Dr. Randall Neuharth, Moderator

Rev. Jackie Perry, Pastor

Annual Meeting of First Congregational
United Church of Christ

Norfolk, NE

April 24, 2022

Dr. Randall Neuharth, Moderator

Call to Order/ Declaration of Quorum

Dr. Randall Neuharth

Opening prayer

Rev. Jackie Perry

Blanket acceptance of the following yearly reports:

Congregational Meeting Minutes

Pastor's Report

Clerk's Report

Historian's Report

Cradle Roll

Faith Development Ministry

Worship Ministry

Transformation Ministry

Financial Reports from:

Youth Fund , Gift Cards, and Kitchen Fund

Scholarship, Restricted Endowment, Madison County Bank and Savings Account

Memorial Fund

General Fund

Pastor's Moment—Rev. Jackie Perry

Vote on Proposed Budget—Dr. Randall Neuharth

Vote on Nominations—Dr. Randall Neuharth

Commissioning of Officers—Rev. Jackie Perry

Adjournment—Dr. Randall Neuharth

Closing Prayer—Rev. Jackie Perry

Annual Meeting, April 18, 2021 We do not have a quorum. Meeting is postponed to next Sunday, April 25, 2021

Annual Meeting was called to order on April 25, 2021, by Moderator Tom McConnell at 11 a.m. A quorum was declared present.

Reverend Jackie Perry opened the meeting with prayer.

Chuck Balsiger motioned to blanket accept the following yearly reports as written: Congregational Meeting Minutes, Pastor's Report, Clerk's Report, Historian's Report, Cradle Roll, Faith Development Ministry, Worship Ministry, Transformation Ministry, and Financial Reports from Youth Fund, Gift Cards, Kitchen Fund, Scholarship, Restricted Endowment, Madison County Bank, the Memorial Fund, Treasurer's Report and the General Fund (added and available the day of the first meeting, April 18, 2021). Scott Williams seconded the motion. Motion passed.

Pastor's Moment--Reverend Jackie Perry: Pastor Jackie has seen the goodness of God in the past year. We have navigated the past year with graciousness. She is thankful for our relationship with Linaje. Grateful for the first responders, and the technology. A highlight for her was to record the Thanksgiving Psalm for the joint Thanksgiving virtual worship with the Episcopal and Methodist churches. She has not heard back on the application for the grant for improving the church's technology. The Worship Team would like to return, if possible, to fellowship time, coffee only, in June. The Worship Team will also revisit how and when to return to worshipping in Fellowship Hall in June. The 150th anniversary team is moving forward with a planned outdoor concert by *Touch of Brass* in August. The bald cypress tree from the Arbor Foundation and the Nebraska UCC has been planted at Skyview Lake, south of the main shelter on the playground side of the lake.

Vote on the Proposed Budget: Moderator Tom McConnell opened a discussion on the budget. Tom asked Lori Williams to speak to pg. 22. The expenses for the past year are easy to budget for due to their consistencies. What cannot be budgeted for is revenue. The bottom line is that we are a small but mighty church. If every

family unit would give \$10 more a month, we would reach our proposed budget. There was a question about the lightning strike hitting the computers, was that turned into insurance? It was below our deductible, so it was not.

Scott Williams spoke about the meeting with Linaje concerning the renewal of our agreement to rent them the lower level of the church building. Barb Koenig, Randy Neuharth were our other representatives at the meeting. Linaje loves being here. Rent will be raised to \$900 a month.

Between the PPP loan, which is now 100% forgiven, the Linaje rental arrangement, and the generosity of our congregation, we did well.

A question was raised concerning Pg 18. It addresses that the year end financial sheet is on a separate sheet. It was available, on the table in the Narthex.

Verletta Olson reported: 22 pledges have been turned in. Pledges for ourselves \$106,630, for others \$6,404. As of April 18, amount pledged: \$115,040. There are 3 or 4 members' outstanding pledge cards, and they typically do so. So the end result is that the proposed \$120,000 budget is possible. A motion to accept the report was made by Ben Uzzell, 2nded by Sue Surber. Motion passed.

Nominations for church offices was reviewed. Officers Randy Neuharth, Moderator, Eric Gamerl, Vice Moderator, Tom McConnell, Past Moderator, Jane Uzzell, Clerk, and Lori Williams, Treasurer. Scott Williams motioned to accept. Sue Surber, 2nded. Motion passed.

Reverend Jackie Perry led the Commissioning of Officers, as found on page 22. To our knowledge there are no changes in the church's teams. The Unity Council members are changed as Moderator officers move to their new positions. Thanks were given to Moderator Tom McConnell as he moves to Past Moderator.

There are a number of committees/teams looking for people to help. Please check the bulletin board and step forward to help.

Ben Uzzell motioned that the meeting be adjourn. Sue Surber seconded the motion. Meeting was adjourned at 11:16 a.m..

Closing Prayer by Reverend Jackie Perry. A moment of silence was offered, followed by Pastor Jackie's prayer.

Respectfully submitted, Jane M. Uzzell, Clerk

Congregational Meeting, Sept. 19, 2021

The meeting was called to order at 10:57 a.m. by Moderator Randy Neuharth.

Pastor Jackie opened the meeting with prayer.

A quorum, of at least 25, was declared present.

Motion: Proposal: "Quorum: A quorum at any duly called congregational meeting shall be twenty (20) members." So moved by Ben Uzzell. Seconded by Scott Williams. Motion carried.

Ben Uzzell motioned to adjourn. Ed Lindsay seconded. Meeting adjourned at 11 a.m.

A discussion of the church's financial issues was held, led by our treasurer, Lori Williams. She referred the members to the Balance sheet: The church's current balance is \$5400 because the amount shown includes memorial monies that need to be transferred out of the general fund. In August, funds were transferred out of the Edward Jones spendable portion. A memorial was also received in August. Lori then referred the members to the P & L statement: On this report, the amount under "ourselves pledges" is the one thing we, as members, control in our revenue stream. Our pledges are down about \$5,000. Thank you for your current pledge, but we, Support Team, Worship Team, and Faith Development Team do need to look at possibly cutting expenses, but also, please consider giving a pinch more so we can meet our budget. There being no questions, the members were dismissed from the sanctuary.

Respectfully submitted, Jane M. Uzzell, Clerk

Pastor's Annual Report 2022

"They showed us unusual kindness". (cf. Acts 28:2)

The spike in Covid-19 cases in January, as well as sharp increases in gas prices and inflation this winter seemed to bring out more stories of incivility, intolerance and ill-dispositions. If covid-fever couldn't wear us down, these stories could!

In the dark days of winter, the wider United Church of Christ and Presbyterian minister, Bruce Reyes-Chow, offered webinars on kindness and civility. "Sign me up!", I thought. In addition, I took a free training sponsored by the Center for Rural Affairs on "Civity". "Civity" is like the word civility but means *the relationships among citizens in a city*. In March, many community leaders were invited to workshops at Northeast and Norfolk Public Library sponsored by Norfolk Area Pride with support from Northeast and Daycos. Like the other workshops, the events provided practical tools to intentionally connect with people who are different.

Between our Lenten practice this year of *sharing stories of kindness* and my participation in these uplifting presentations, I have received affirmations that God is good; God's creation is good; and we are all children of God. Also, that our church's values of caring, compassion and welcome make a difference as we intentionally live them out in Norfolk and the world.

How can the church counter *the despair* that sets in when people repeat stories meant to tear down and divide?

- Listen and reflect on the gospel.
- Share your stories of kindness with everyone (they are awesome!)
- Continue to adapt and show openness to God and others.

When I read in this "Annual Report" Bonnie Kroeger's summary of all that we have been and done as a church through a 2nd challenging year in a world-wide pandemic, I am filled with gratitude to God to be part of this faith community.

Since coming to Norfolk First Congregational United Church of Christ eight and a half years ago, I have had the joy of working with great leaders. It seems that the Spirit calls the right people to serve at the right times. All these leaders have been thoughtful people of faith with different gifts and perspectives to share. They have helped the church remain faithful and vital. You continue to encourage and inspire.

Peace, *Pastor Jackie*

Clerk's Record April 1, 2021 -March 31, 2022

Birth/Baptism

Brian Aaron Seier, baptized Oct. 10, 2021

Confirmands

Marriages

Additions

Brian Aaron Seier, baptism, Oct. 10, 2021

Jeanne Rix, Affirmation of Faith, Oct. 10, 2021

Transfer Out

Death

Lowell Jenny, Died June 11, 2021 Funeral held First Congregational UCC June 15, 2021

Margaret Ruth Brown, Died Dec.1, 2021 Funeral held First Congregational UCC Dec. 4, 2021

Janet (Brown) Lane, Died December 20, 2021

Membership report

Members as of April 1, 2021	137
Transfer In	2
Transfer Out	0
Removed by request	0
Death	<u>3</u>
Members as of March 31, 2022	136

April 2021—March 2022—Church History

APRIL 1st — Maundy Thursday with Communion—not a joint service due to Covid-19. Masks are still encouraged to be worn. **4th** — Easter. Holy Communion continues to be served in the Narthex after service. **11th** — Worship. **18th** — Annual Meeting postponed until the 25th due to lack of a quorum (need 25 voting members). **14th** — Book Club met in Fellowship Hall and read Ants in Your Pants, Worms in Your Plants. A Cypress tree was received from the Arbor Day Foundation in partnership with the Nebraska Conference of the UCC. Verletta Olson, Jane Uzzell and Pastor Jackie, with the help of the Norfolk Parks Department, found a place it could be planted which was at Skyview Park. Erik Gamerl ordered a plaque that has the type of tree and the words “150th Anniversary/First Congregational UCC/Arbor Day Foundation.” (The Cypress is a “swamp tree” and we learned that most of Nebraska is indeed in a floodplain)! Our tree can be found behind the big shelter house near the playground. Walk in the direction of the water tower, you will find it growing near the water. One of the Scripture blessings that were read was Isaiah 55 – “Instead of a thorn, shall come up a Cypress”. **25th** — Annual Meeting. Members of the congregation are to drop notes of Blessings, well wishes and cards into the blessing boxes at the church for Adam Gamerl and Taylor Rossman. The boxes will be presented to them on Graduation Sunday (May 9th). Youth & adults went to Northeast Animal Shelter to volunteer their time and donate the products the congregation had collected. Those volunteering included Ben, Grace and Reese Uzzell, Darlene Korthals, Pastor Jackie, Jessica, Ellie and Ian Chamberlain and Skylar Indra.

MAY 2nd — Holy Communion. Celebration of Teachers: Susan Allyn, Darlene Korthals, Bonnie Kroeger, Tom Mc Connell, Pastor Jackie Perry and Scott Williams. A packet of seeds was given to each teacher. **9th** — Mother’s Day. Graduation Sunday. Graduates’ blessing boxes were given to Adam Gamerl and Taylor Rossman. **12th** — Book Club met at 10 AM and read the book Remembering Vera. **16th** — Worship. **23rd** — Pentecost Sunday. Wear Red. Strengthen the Church Special Offering collected. **27th** —Packing donations and delivering them to Orphan Grain Train: 80 children’s chairs, 130 robes, (the red acolyte robes with the short white overlays, the red adult robes and the white choir robes) Also 80 brown vinyl cushioned chairs except the 6 in the fellowship hall. Packers included: Uzzell’s (Jane, Ben, Stacie, Cole, Reese, and Grace), Kailee and Micah Feenstra, Gene Korthals, Pastors Alice and Jackie. **30th** — Trinity Sunday when we celebrate (Father, Son & Holy Ghost).

JUNE 5th — Outside clean up day @ 8AM. The Linaje Escogido Church members worked together with the UCC, pulling weeds, sweeping, cleaning window wells and putting in a new drainage system near the kitchen door. **6th** — Holy Communion. Guest Pastor, Alice Shomari, shared the message and showed pictures of churches in her home country— Democratic Republic Congo. Pastor Alice also came to thank the congregation for donating chairs: brown chairs, small children’s chairs and white and red robes. Starting to have Fellowship hour again (only beverages served). **9th** — Book Club met and read Under Alaska’s Midnight Sun. **11th** — Pastor Jackie officiates at Lowell N. Jenny’s funeral, followed by a luncheon in Fellowship Hall. **12th** — Christian Cross Festival @ Skyview Park from 2 pm-11 pm. **13th** — Worship. **20th** — Father’s Day. Mike Synovec hands out Pop for Pops! **25th & 26th** — Virtual Annual Meeting of Tri Conference UCC. **27th** — Presbyterian Elder, Linda Steele guest preacher.

JULY 4th — Worship. Elder, Linda Steele guest preacher. **11th** — Holy Communion. **14th** Book Club met at 10 AM and read Saffron Ice Cream. **18th** — Worship. **25th** — Worship.

AUGUST 1st — Holy Communion. **8th** — Worship. **11th** — Book Club met @ 10 AM. Book read was Your Name is a Song. **15th** — Worship. **18th** — Chamber of Commerce Ambassadors Ribbon Cutting for our Church’s 150th Anniversary. They offered their Congratulations and Best Wishes. Those attending from our church were Pastor Jackie Perry, Jane Uzzell, Bonnie Dewell, Verletta Olson, Gene & Bonnie Kroeger, Randy Neuharth and Scott Williams. Verletta Olson spoke about the first pastor’s wife, Mary Kidder, and her contributions to education in Norfolk. Gene Kroeger told the story of the fateful church fire of 1944, and how he came to build the replica of the church in 2016 in preparation for the celebration of our Church’s 150th Anniversary. **22nd** — Worship. A Touch of Brass played for the Free Summer Concert held on the church lawn from 4- 5 PM with 70 people attending. The event was in honor of the Church’s 150th Anniversary (postponed from the summer of 2020). The concert was sponsored by Steven Uzzell memorial funds. **24th** — First Congregational UCC gratefully received \$5000 from the Rev. Gail Axen Trust Fund. Rev Axen said we were excellent hosts to the Civil Air Patrol for many years and should be a beneficiary of his estate. **29th** — Worship.

SEPTEMBER 2nd — Pastor Jackie officiates at the graveside service for William Arnold, a former church member who had lived in Florida. **5th** — Holy Communion. **11th** — Pastor Jackie and Jane Uzzell participated in the 4th annual “To Norfolk With Love” city-wide event. They pulled weeds and cleaned five gardens at the Veterans’ Home. **12th** — Rally Sunday. Installation of Sunday School Teachers. Those committing themselves to the work of God are Darlene Korthals, Susan Allyn, Bonnie Kroeger, Tom McConnell, Pastor

Jackie, Scott Williams, and Jane Uzzell. **19th** — Congregational Meeting. Congregation voted to change the by-laws from 25 members required for a quorum to 20 members. Sacred Threads—Honoring our Veterans: Merle Rix, Gary Podliska, Jeff Burkink, Gene Kroeger, Ben Uzzell and Paige Uzzell were honored with a quilt pieced by Nancy Brown, Amy Sisson, Lea McKenna and Susan Schoenauer. Thanks so much to all for your service, and to Quilts of Valor (QOV) for their work. **26th** — Worship. Guest preacher, Rev. Kenn Leischner.

OCTOBER 3rd — World Communion. Ten help bag meals for Mercy Meals: Kailee & Micah Feenstra, Reese & Grace Uzzell, Brian Seier, Jane Uzzell, Darlene Korthals, Susan Surber, Pastor Jackie and Skylar Indra. October Food Drive for the Community Food Pantry begins today. Neighbors in Need offering to be dedicated. **10th** — Worship. Baptism of Brian Aaron Seier. New members received were Jeanne Rix and Brian Aaron Seier. **13th** — Book Club met @ 10 AM. Book read was Strega Nona's Harvest. **17th** — Children's Sabbath. Dedication of our food donations to the Food Pantry. **24th** — Heritage Sunday. Recognition of our 50 year plus members. Present were: Merle Rix, Bonnie Dewell, Rita Woodard, Pat Jenny, Jeff & Evonne Burkink and Verletta Olson. Celebrated the four major roots of the United Church of Christ: Congregationalist, Christian Connection, German Reformed and German Evangelical. **25th** — Darlene Korthals, Reese & Grace Uzzell and Pastor Jackie delivered food collected to the Community Food Pantry. They were treated with a tour of the food pantry by Alene Johnson. **31st** — Remembrance Sunday (those who have died since last year's "All Saints" service): George Dudley, Laura Nel Carlisle, Steven Uzzell, Lowell Jenny, William Arnold and "other family and friends whom we remember silently". Donations going to the Democratic Republic of Congo have been postponed due to worldwide shipping delays. Pastor Alice Shomari hopes donations may be shipped in January.

NOVEMBER 7th — Holy Communion. Pastor Jackie, Grace & Reese Uzzell, Kennedy and Skylar Indra and Darlene Korthals prepared the Sunday meal for the Norfolk Rescue Mission. Pasta & Hamburger Bake, garlic bread and blonde brownies. **10th** — Book Club met @ 10 AM. Book read was Drum Dream Girl. **12th** — 15th anniversary of Pastor Jackie's ordination at the Plymouth UCC in Des Moines. **14th** — Worship. Congregation honored Pastor Jackie with a cake and a Gift Card. **21st** — Worship. **24th** — Thanksgiving Service @ First Presbyterian Church, a joint service with Trinity Episcopal and UCC. **28th** — Worship. Advent 1 "Hope— Making Room". Hanging of the Greens. The Congregation presents Pastor Jackie with a certificate from the Conference for 15 years of ordained ministry.

DECEMBER 4th — Pastor Jackie officiates for the funeral of Margaret Ruth “Ruthie” (Heim) Brown. Lunch was served in Fellowship Hall. **5th** — Holy Communion. Advent 2 “Peace—Room at the Table.” A Giving Tree has been set up in the Narthex to be decorated with gloves, stocking caps, socks and undies for K- 4th graders for the Jefferson Elementary School. **8th** — Book Club met at 10 AM. Book read was The Shortest Day. **12th** — Advent 3 “Joy”. Christmas Program “The Little Drummer Boy”, written by our own Mike Synovec. Those participating were Kennedy & Skylar Indra, Reese, Grace, and Cole Uzzell, Henry Gamerl, also Darlene & Gene Korthals, Pastor Jackie, Jane Uzzell, Jill Waterbury, Mike Synovec, Suzan Podliska and Verlette Olson. Santa and Mrs. Clause read The Night Before Christmas and handed out goodies. No annual Christmas dinner due to Covid-19 guidelines. **19th** — Advent 4 “Love”. Christmas Fund dedication. **20th** — Janet Lane passes away in Springdale, AR. **24th** — Christmas Eve Service @ 5:30. **26th** — Worship.

JANUARY 2nd — Lessons & Carols — Susan Allyn and the Congregation were readers during this Service. **9th** — Worship. Guest Preacher is Sandro Daniel Sandoval. Undecorating the church from Christmas. **12th** — Book Club met at 10 AM. Book read was Just Like Me. We learned about our unique selves. **16th** — Holy Communion. **23rd** — Worship. **30th** — Worship. Free at home Covid-19 tests available online.

FEBRUARY 6th — Holy Communion. **7th** — **9th** Pastor Jackie at online retreat on “Kindness. **9th** — Book Club met. Book read was Change Sings. **13th** — Worship. Reese and Grace Uzzell designed the Valentine cards and during fellowship hour many volunteers folded, stuffed and stickered envelopes that were delivered to Skyline Apartment staff and residents. **20th** — Worship. **27th** — Worship.

March 2nd — Ash Wednesday service held at UCC with First Presbyterian and Trinity Episcopal at 5:30. **6th** — Holy Communion. Lenten series is about kindness and civility. Kay Neuharth cross stitched our “anchor image”. **9th** — Book Club met. Book read was Henry at Home. **12th** — Randy Neuhardt, Ben Uzzell and five members of Linaje Escogido Church worked to put the new cement steps into place in the parking lot. Both sets of steps to the upper level were replaced. **13th** —Worship. **20th** — Worship. Gene Kroeger finished making the wooden crosses for our centerpieces in Fellowship Hall. **21st** — Cole Uzzell was honored as one of the Kiwanis Church Youth of the Year. **27th** — Worship. One Great Hour of Sharing Lenten offering. Doubled the amount collected from last year.

Bonnie Kroeger, Church Historian

Cradle Roll Report for 2021

The Cradle Roll as of January 1, 2022 has 3 children, age 5 and under on its enrollment chart. There were no births in 2021. Enrollment cards are mailed out to all the children on their births, and their name is added to the bootie chart. All children of members of our congregation are mailed 1st, 2nd and 3rd birthday cards, but those that are not members, but only relatives, or grandchildren of our members are only sent enrollment cards.

Our Cradle Roll Bootie Chart, which was started in 1982, hangs in the Church Office. Each time an addition is made to the Cradle Roll, a new pink or blue bootie is added to the chart with the child's name and birth date.

Bonnie Kroeger
Cradle Roll Chairman

ANNUAL REPORT OF FAITH DEVELOPMENT MINISTRY TEAM

April 2021-March 2022

The Faith Development Ministry Team of First Congregational United Church of Christ in Norfolk, Nebraska meets as needed on Sundays following regular church service; this year we met four times. Members include: Katie Gamerl, Barb Koenig (Council Representative), Darlene Korthals (Presiding Chairman), Kay Neuharth (Secretary), Stacie Uzzell, and Pastor Jackie Perry.

We continue to provide educational opportunities and currently have Sunday School classes for lower and upper elementary school students. These classes meet at 9:00 am prior to church services. A book club for adults meets monthly on the second Wednesday morning at 10 am.

Pastor Jackie and volunteers have continued to provide various activities and outreach projects for our youth. These have included: making Saint Patrick's Day bags for residents at the Countryside Home in Madison, volunteering at the Animal Shelter, helping to deliver donated items to the Orphan Grain Train, organizing a church food drive for the Norfolk Community Food Pantry, planning and cooking a meal to deliver to the Rescue Mission, making valentines for our friends at Skyline Apartments, as well as taking part in church services.

Gradually, as COVID restrictions have changed, we have been able to have more regular events this church year. *Teacher Appreciation Day* was held on Sunday, May 2, 2021. *Rally Day*, initiating the start of the 2021-2022 Sunday School year, was held on Sunday, September 12, 2021. Introduction of teachers/substitutes was made during church services. Bags of cookies were provided following service. Two regular events, *Vacation Bible School*, and *the Annual Easter Egg Hunt*, did not occur.

Special events were also held this year. *Ash Wednesday and Easter Services* were held. Our *high school graduates*, Tayler Rossman and Adam Gamerl, were recognized and honored on May 9, 2021. Youth and adults participated in the annual *Christmas program*, "Little Drummer Boy," written by Mike Synovec, on December 19, 2021. Santa and Mrs. Claus made their appearance following the program. The *Mitten Tree* was decorated with donated hats, gloves, and underwear which were later given to Jefferson Elementary. *Christmas caroling* was canceled.

Upcoming events include: possible *Youth Outreach* event at Fur Babies in Norfolk in May, the *Annual Easter Egg Hunt* scheduled for Saturday, April 9th, *Graduation Recognition* for Cole Uzzell on May 1st, *Teacher Appreciation Day* on May 8th, and the last day of *Sunday School* on May 8th. *Vacation Bible School* plans have not yet been confirmed.

Annual Report for Worship Ministry

Worship Ministry meets the first Wednesday of the month at 10 AM

Members are: Pastor Jackie Perry, Mike Synovec, Suzan Podliska, Chuck Balsiger, and Charlene Fosdick. Karen Allyn has not attended for 7 months due to health issues. Member resigned: Terry Hamilton.

Covid-19 response was discussed every month. Recommendations were for masking and social distancing in the sanctuary. Communion was served in the narthex to family groups individually dismissed by the ushers. March 2022 the numbers in Madison County indicated the ability to return to closer to normal activity, so the recommendation is to move services to Fellowship Hall after Easter.

May 2021 Nurturing women were recognized with a carnation and graduates given a blessing during worship.

June 2021 Pastor Alice Shamari was guest preacher to share the blessings of our donations of choir robes and chairs to the Congo mission. Nurturing men were recognized with "Pop for Pop." Coffee fellowship returned with beverages only.

October 2021 Heritage Sunday recognized 50 plus year members with a carnation. All Saints and remembrance had 5 candles: Laura Carlisle, George Dudley, Lowell Jenny, Steven Uzzell and others.

December 2021 Hanging of the Greens, Christmas program with Santa and Mrs. Claus (Colin and Carol Andrews) and 12 gift bags. Christmas Eve was a candle-light service.

January 2022 Undecorate the church and Sandro Sandoval guest preacher.

March 2022 Ash Wednesday service here with First Presbyterian and Trinity Episcopal. Return of lighting candles for prayer concern at the side of the sanctuary. Training of Reese and Grace Uzzell to light candles on the altar.

Transformation 2021-2022

Our church participates in donating funds for 5 for 5 of the United Church of Christ. We contributed this year to:

OCWM	\$ 6,592.00	(This is collected weekly)
Strengthen the Church	\$ 215.00	
Neighbors in Need	\$ 310.00	
Christmas Fund	\$ 275.00	
One Great Hour of Sharing	\$ <u>501.28</u>	
	\$ 7,893.28	

Members supported the Community Food Pantry with \$181. Pastor's Discretionary was given \$151.40.

Respectfully submitted,
Susan Surber

Youth Fund

Beginning balance	3-31-2021	\$ 2,085.53
Gift given to the Youth Fund		5,000.00
Interest		0.38
<u>Hy-Vee mission meal</u>		<u>—137.25</u>
Balance on 3-31-2022		\$ 6,948.66

Gift Cards

Beginning balance	3-31-21	\$ 2,567.45
Deposits to account		\$ 5,110.00
Hy-Vee cards purchased		\$ -3880.00
<u>Lou's cards purchased</u>		<u>\$ -2910.00</u>
Balance on 3-31-22		\$ 887.45

Cards on hand

Hy-Vee	\$ 965.00
Lou's	\$ 925.00

Kitchen Fund

Beginning balance on 3-31-21	\$ 252.69
Balance on 3-31-22	\$ 252.69
Paid in cash	\$ 49.50
Cash on hand 3-31-22	\$ 174.38

Scholarship Fund

Beginning balance on 3-31-21	\$ 2,179.78
Gain	1, 48.31
Scholarships paid out	<u>1,000.00</u>
Balance on 3-31-22	\$ 2,228.09

Restricted Endowment Fund

Beginning balance on 3-31-21	\$115,328.25
Gain	<u>\$ 7,507.40</u>
Balance on 3-31-22	\$ 122,835.65

Madison County Bank

Beginning balance on 3-31-21	\$ 24,968.22
Gain	665.04
Transfer to Elkhorn Valley Savings	<u>25,633.26</u>
Balance on 3-31-22	0

Elkhorn Valley Savings

Beginning balance 5-31-21	\$ 100.00
Deposit from George Dudley estate	\$16,861.65
Deposit from LE rent	\$ 3,640.00
Deposit from Madison County	\$25,633.26
Transfer from General Account	\$ 5,000.00
Interest	<u>\$ 2.18</u>
Balance on 3-31-22	\$51,237.09

MEMORIAL FUND ANNUAL REPORT 2021

BALANCE AS OF 12/31/2020

ELKHORN VALLEY BANK

\$10,368.90

RECEIPTS:

STEVE UZZELL \$1,170.00

LOWELL JENNY \$500.00

\$1,670.00

\$1,670.00

INTEREST \$7.84

\$7.84

\$12,046.74

DISBURSEMENTS:

GEN FUND (KITCHEN RAMP) \$2,000.00

\$2,000.00

\$2,000.00

BALANCE AS OF 12-31-2021

\$10,046.74

	<u>Apr '21 - Mar 22</u>	<u>Apr '20 - Mar 21</u>	<u>\$ Change</u>	<u>% Change</u>
Ordinary Income/Expense				
Income				
050.000 Elkhorn Valley Savings				
050.001 Interest	2.18	0.00	2.18	100.0%
050.000 Elkhorn Valley Savings - Other	<u>16,861.65</u>	<u>0.00</u>	<u>16,861.65</u>	<u>100.0%</u>
Total 050.000 Elkhorn Valley Savings	16,863.83	0.00	16,863.83	100.0%
100.000 Memorial				
100.001 Interest	6.24	0.00	6.24	100.0%
100.002 Deposits	<u>1,500.00</u>	<u>0.00</u>	<u>1,500.00</u>	<u>100.0%</u>
Total 100.000 Memorial	1,506.24	0.00	1,506.24	100.0%
200.000 Madison County Bank				
200.001 Interest	<u>61.18</u>	<u>58.12</u>	<u>3.06</u>	<u>5.27%</u>
Total 200.000 Madison County Bank	61.18	58.12	3.06	5.27%
300.000 Youth Group				
300.001 Interest	<u>0.38</u>	<u>0.24</u>	<u>0.14</u>	<u>58.33%</u>
Total 300.000 Youth Group	0.38	0.24	0.14	58.33%
400.000 Ourselves-Pledges				
400.001 Ourselves Current	116,298.00	119,038.00	-2,740.00	-2.3%
400.000 Ourselves-Pledges - Other	<u>0.00</u>	<u>895.00</u>	<u>-895.00</u>	<u>-100.0%</u>
Total 400.000 Ourselves-Pledges	116,298.00	119,933.00	-3,635.00	-3.03%
401.000 Other Income				
401.001 Loose Offerings	728.31	1,808.00	-1,079.69	-59.72%
401.002 Church Space Rental	1,150.00	710.00	440.00	61.97%
401.006 Gift Cards	210.00	0.00	210.00	100.0%
401.007 Checking Accou Interest	7.64	6.00	1.64	27.33%
401.008 Miscellaneous	12,323.52	3,426.46	8,897.06	259.66%
401.010 Memorial money	2,172.83	0.00	2,172.83	100.0%
401.011 Scholarship Money	1,000.00	1,436.00	-436.00	-30.36%
401.013 Poinsettias	169.00	130.00	39.00	30.0%
401.014 Lilies	73.00	42.00	31.00	73.81%
401.015 Rent Linaje Escogido	<u>9,295.00</u>	<u>8,980.00</u>	<u>315.00</u>	<u>3.51%</u>
Total 401.000 Other Income	27,129.30	16,538.46	10,590.84	64.04%
415.000 UCC Benevolence Offer				
415.001 OCWM	6,667.00	4,553.00	2,114.00	46.43%
415.002 Strengthen the Church	215.00	395.00	-180.00	-45.57%
415.003 OGHS	501.28	585.00	-83.72	-14.31%
415.004 Neighbors in Need	310.00	205.00	105.00	51.22%
415.005 Christmas Fund	<u>275.00</u>	<u>535.00</u>	<u>-260.00</u>	<u>-48.6%</u>
Total 415.000 UCC Benevolence Offer	7,968.28	6,273.00	1,695.28	27.03%
416.000 Other Mission Offerings				
416.001 Food Pantry	181.00	100.00	81.00	81.0%
416.003 Transformation Ministry	0.00	600.00	-600.00	-100.0%
416.004 Youth Mission Receipts	<u>5,000.00</u>	<u>0.00</u>	<u>5,000.00</u>	<u>100.0%</u>
Total 416.000 Other Mission Offerings	5,181.00	700.00	4,481.00	640.14%
416.005 Pastor Discretionary	<u>50.00</u>	<u>873.00</u>	<u>-823.00</u>	<u>-94.27%</u>
Total Income	<u>175,058.21</u>	<u>144,375.82</u>	<u>30,682.39</u>	<u>21.25%</u>
Gross Profit	175,058.21	144,375.82	30,682.39	21.25%

Expense

500.000 Pastoral Services				
500.001 Pastor's Salary	38,145.84	39,546.52	-1,400.68	-3.54%
500.002 Housing Allowance	12,999.84	12,999.84	0.00	0.0%
500.003 Mileage Expense	401.52	208.73	192.79	92.36%
500.009 Pastor's Continuing Ed	515.00	0.00	515.00	100.0%
500.010 Substitute Minister	700.71	677.90	22.81	3.37%
500.014 Pension	7,175.04	6,989.67	185.37	2.65%
500.015 UCC Health	8,152.00	7,771.53	380.47	4.9%
500.016 UCC Dental	510.00	510.00	0.00	0.0%
500.017 Life/Disability	<u>768.84</u>	<u>749.00</u>	<u>19.84</u>	<u>2.65%</u>
Total 500.000 Pastoral Services	69,368.79	69,453.19	-84.40	-0.12%
510.000 Faith Development				
510.002 Resource Materials	280.78	396.69	-115.91	-29.22%
510.003 Supplies & Equipment	0.00	18.52	-18.52	-100.0%
510.009 Confirmation Classes	0.00	15.78	-15.78	-100.0%
510.010 Faith Development Misc	<u>74.40</u>	<u>0.00</u>	<u>74.40</u>	<u>100.0%</u>
Total 510.000 Faith Development	355.18	430.99	-75.81	-17.59%
511.000 Worship Ministry				
511.001 Worship Items	645.79	535.32	110.47	20.64%
511.002 Organist	2,800.00	3,150.00	-350.00	-11.11%
511.003 Substitute Organist	1,120.00	560.00	560.00	100.0%
511.004 Instrument Maintenance	200.00	190.00	10.00	5.26%
511.006 Worship-Other	<u>19.69</u>	<u>0.00</u>	<u>19.69</u>	<u>100.0%</u>
Total 511.000 Worship Ministry	4,785.48	4,435.32	350.16	7.9%
514.000 Church Administration				
514.001 Secretary	13,092.50	14,496.32	-1,403.82	-9.68%
514.003 Bulletins & Newsletters	1,293.32	1,228.69	64.63	5.26%
514.004 Administration Supplies	822.89	547.89	275.00	50.19%
514.005 Postage	508.94	335.43	173.51	51.73%
514.006 Funeral Expenses	0.00	40.91	-40.91	-100.0%
514.007 Conference Expenses	20.00	25.00	-5.00	-20.0%
514.008 Living Waters Dues	280.00	290.00	-10.00	-3.45%
514.009 Office Machines Maintenan	98.00	1,064.00	-966.00	-90.79%
514.010 Devotionals	213.50	235.80	-22.30	-9.46%
514.013 Technology Expense	3,094.53	4,207.24	-1,112.71	-26.45%
514.014 Office Expenses Misc	0.00	171.80	-171.80	-100.0%
514.015 Advertising	1,237.79	1,113.10	124.69	11.2%
514.016 Lease on Equipment	<u>828.00</u>	<u>759.00</u>	<u>69.00</u>	<u>9.09%</u>
Total 514.000 Church Administration	21,489.47	24,515.18	-3,025.71	-12.34%

515.000 Church Maintenance				
515.001 Custodian	9,727.96	10,164.70	-436.74	-4.3%
515.002 Garbage	450.00	512.50	-62.50	-12.2%
515.003 Natural Gas	4,275.76	2,997.67	1,278.09	42.64%
515.004 Electricity	6,844.26	5,979.74	864.52	14.46%
515.005 Water & Sewer	1,220.64	1,510.36	-289.72	-19.18%
515.006 Telephone	939.95	1,248.29	-308.34	-24.7%
515.007 Supplies & Equipment	2,972.23	2,634.85	337.38	12.81%
515.008 Groundskeeping	1,313.53	3,046.71	-1,733.18	-56.89%
515.009 Church Repairs	2,659.16	5,441.91	-2,782.75	-51.14%
515.010 Maintenance-Other	557.90	0.00	557.90	100.0%
515.011 Church Insurance	<u>15,638.25</u>	<u>8,205.75</u>	<u>7,432.50</u>	<u>90.58%</u>
Total 515.000 Church Maintenance	46,599.64	41,742.48	4,857.16	11.64%
516.000 Charitable Contributions				
516.001 OCWM	6,592.00	4,553.00	2,039.00	44.78%
516.002 One Great Hour Sharing	501.28	585.00	-83.72	-14.31%
516.003 Strengthen the Church	215.00	395.00	-180.00	-45.57%
516.004 Neighbors in Need	310.00	205.00	105.00	51.22%
516.005 Christmas Fund	275.00	535.00	-260.00	-48.6%
516.006 Food Pantry	181.00	100.00	81.00	81.0%
516.007 Pastoral Discretionary	151.40	850.58	-699.18	-82.2%
516.008 Transformation Ministry	<u>0.00</u>	<u>600.00</u>	<u>-600.00</u>	<u>-100.0%</u>
Total 516.000 Charitable Contributions	8,225.68	7,823.58	402.10	5.14%
517.000 Miscellaneous Expenses				
517.001 Poinsettias	217.80	130.00	87.80	67.54%
517.002 Lilies	84.00	35.00	49.00	140.0%
517.005 Scholarship Payments	1,500.00	1,436.00	64.00	4.46%
517.009 Miscellaneous	<u>500.00</u>	<u>521.50</u>	<u>-21.50</u>	<u>-4.12%</u>
Total 517.000 Miscellaneous Expenses	2,301.80	2,122.50	179.30	8.45%
700.000 Youth Group				
700.001 Expenses	<u>137.25</u>	<u>18.00</u>	<u>119.25</u>	<u>662.5%</u>
Total 700.000 Youth Group	137.25	18.00	119.25	662.5%
Payroll Expenses	1,405.61	1,518.60	-112.99	-7.44%
Reconciliation Discrepancies	<u>0.30</u>	<u>0.00</u>	<u>0.30</u>	<u>100.0%</u>
Total Expense	<u>154,669.20</u>	<u>152,059.84</u>	<u>2,609.36</u>	<u>1.72%</u>
Net Ordinary Income	<u>20,389.01</u>	<u>-7,684.02</u>	<u>28,073.03</u>	<u>365.34%</u>
Net Income	<u>20,389.01</u>	<u>-7,684.02</u>	<u>28,073.03</u>	<u>365.34%</u>

Proposed Budget for 2022-2023

	<u>Apr '22 - Mar 23</u>
Ordinary Income/Expense	
Income	
200.000 Madison County Bank	
200.001 Interest	0.00
Total 200.000 Madison County Bank	0.00
250.000 Kitchen Account	
250.001 Deposits	0.00
250.002 Interest	0.00
Total 250.000 Kitchen Account	0.00
300.000 Youth Group	
300.001 Interest	0.00
Total 300.000 Youth Group	0.00
350.000 Gift Card Account	
350.001 Deposits	0.00
Total 350.000 Gift Card Account	0.00
400.000 Ourselves-Pledges	
400.001 Ourselves Current	120,000.00
Total 400.000 Ourselves-Pledges	120,000.00
401.000 Other Income	
401.001 Loose Offerings	0.00
401.002 Church Space Rental	1,110.00
401.007 Checking Accou Interest	0.00
401.008 Miscellaneous	0.00
401.009 Study Materials	0.00
401.010 Memorial money	0.00
401.011 Scholarship Money	0.00
401.012 Church Dinners	0.00
401.013 Poinsettias	0.00
401.014 Lilies	0.00
401.015 Rent Linaje Escogido	10,800.00
Total 401.000 Other Income	11,910.00
415.000 UCC Benevolence Offer	
415.001 OCWM	6,000.00
415.002 Strengthen the Church	215.00
415.003 OGHS	250.00
415.004 Neighbors in Need	300.00
415.005 Christmas Fund	250.00
Total 415.000 UCC Benevolence Offer	7,015.00
416.000 Other Mission Offerings	
416.001 Food Pantry	100.00
416.003 Transformation Ministry	0.00
Total 416.000 Other Mission Offerings	100.00
Total Income	139,025.00
Gross Profit	139,025.00

Expense

500.000 Pastoral Services	
500.001 Pastor's Salary	39,500.00
500.002 Housing Allowance	13,000.00
500.003 Mileage Expense	500.00
500.010 Substitute Minister	750.00
500.014 Pension	7,110.00
500.015 UCC Health	5,000.00
500.016 UCC Dental	510.00
500.017 Life/Disability	<u>750.00</u>
Total 500.000 Pastoral Services	67,120.00
510.000 Faith Development	
510.001 Vacation Bible School	250.00
510.002 Resource Materials	300.00
510.010 Faith Development Misc	<u>75.00</u>
Total 510.000 Faith Development	625.00
511.000 Worship Ministry	
511.001 Worship Items	700.00
511.002 Organist	3,640.00
511.003 Substitute Organist	280.00
511.004 Instrument Maintenance	0.00
511.006 Worship-Other	<u>250.00</u>
Total 511.000 Worship Ministry	4,870.00
514.000 Church Administration	
514.001 Secretary	13,500.00
514.003 Bulletins & Newsletters	1,500.00
514.004 Administration Supplies	900.00
514.005 Postage	780.00
514.007 Conference Expenses	100.00
514.008 Living Waters Dues	280.00
514.009 Office Machines Mainten	100.00
514.010 Devotionals	350.00
514.013 Technology Expense	4,500.00
514.014 Office Expenses Misc	0.00
514.015 Advertising	1,260.00
514.016 Lease on Equipment	<u>828.00</u>
Total 514.000 Church Administration	24,098.00

515.000 Church Maintenance	
515.001 Custodian	6,600.00
515.002 Garbage	500.00
515.003 Natural Gas	4,320.00
515.004 Electricity	6,900.00
515.005 Water & Sewer	1,260.00
515.006 Telephone	1,500.00
515.007 Supplies & Equipment	3,000.00
515.008 Groundskeeping	3,000.00
515.009 Church Repairs	1,200.00
515.010 Maintenance-Other	0.00
515.011 Church Insurance	<u>13,500.00</u>
Total 515.000 Church Maintenance	41,780.00
516.000 Charitable Contributions	
516.001 OCWM	6,000.00
516.002 One Great Hour Sharing	250.00
516.003 Strengthen the Church	215.00
516.004 Neighbors in Need	300.00
516.005 Christmas Fund	250.00
516.006 Food Pantry	100.00
516.007 Pastoral Discretionary	0.00
516.008 Transformation Ministry	<u>0.00</u>
Total 516.000 Charitable Contributions	7,115.00
517.000 Miscellaneous Expenses	
517.001 Poinsettias	0.00
517.002 Lilies	0.00
517.003 Christmas Dinner	0.00
517.005 Scholarship Payments	0.00
517.006 Memorial Expense	0.00
517.009 Miscellaneous	<u>0.00</u>
Total 517.000 Miscellaneous Expenses	0.00
650.000 Kitchen	
650.001 Expenses	<u>0.00</u>
Total 650.000 Kitchen	0.00
700.000 Youth Group	
700.001 Expenses	<u>0.00</u>
Total 700.000 Youth Group	0.00
750.000 Gift Card Account	
750.001 Expenses	<u>0.00</u>
Total 750.000 Gift Card Account	0.00
Bank Service Charges	0.00
Payroll Expenses	<u>1,320.00</u>
Total Expense	<u>146,928.00</u>
Net Ordinary Income	<u>-7,903.00</u>
Net Income	<u><u>-7,903.00</u></u>

Nominations for officers

Vice Moderator	Term-3 years	Scott Williams
Moderator	Term-2 years	Erik Gamerl
Past Moderator	Term-1 year	Randy Neuharth
Clerk	Term-1 year	Jane Uzzell
Treasurer	Term-1 year	

Our purpose: *We bind together, to worship God and discern God's will*

Annual Meeting, April 24, 2022

Commissioning of Officers

Introduction

Installation & Covenant

People:

We gather in celebration of the joy that is ours to be partners with you in service of Jesus Christ. We promise to love you, honor your leadership, and assist you that together we may be a faithful church of Jesus Christ.

Prayer

Declaration

Leader: In the name of Jesus Christ...you are installed.

People: Thanks be to God.